

Stout Outlook

News for Stout Alumni,
Parents and Friends

Fall 2000
UW-Stout Alumni Association

WILLIAM J. MICHEELS, 89, Lake San Marcos, Calif., former president/chancellor at Stout from 1961 until 1972, died Wednesday, May 31 at Scripps-Green Hospital in LaJolla, Calif.

A native of Menomonie, Micheels was graduated from The Stout Institute in 1932, and earned a master of science degree in 1938 and a doctor of philosophy degree in 1941 at the University of Minnesota.

For four years he was an instructor in industrial arts at the Shelby (*Mont.*) High School and, from 1936 to 1941, headed the industrial arts department at University High School in Minneapolis. During World War II, he had assignments at the Armored Force School at Fort Knox, Ky., and the Office of Defense Transportation in Washington, D.C.

From 1946 to 1961, he taught trade and industrial education at the University of Minnesota, becoming chair of the department of industrial education in 1954. He returned to Menomonie in 1961 as president of Stout State College. During his decade of leadership, Stout's enrollment increased from 1,600 to 5,200 and the faculty grew accordingly.

He was the fourth person to head Stout since the school's founding as a private institution in 1891. Under his direction, Stout's traditional offerings in home economics and industrial-technical education were broadly expanded. Fourteen undergraduate majors and five graduate majors were added to the curriculum, along with three new degrees including the education specialist degree, one year beyond the master's degree.

He was founder of the department of art and design, which is now the largest in the UW System. Micheels Hall, a major campus facility, is named in his honor.

When he was appointed president in 1961, the physical plant consisted of nine buildings. Fourteen major facilities were constructed under his leadership.

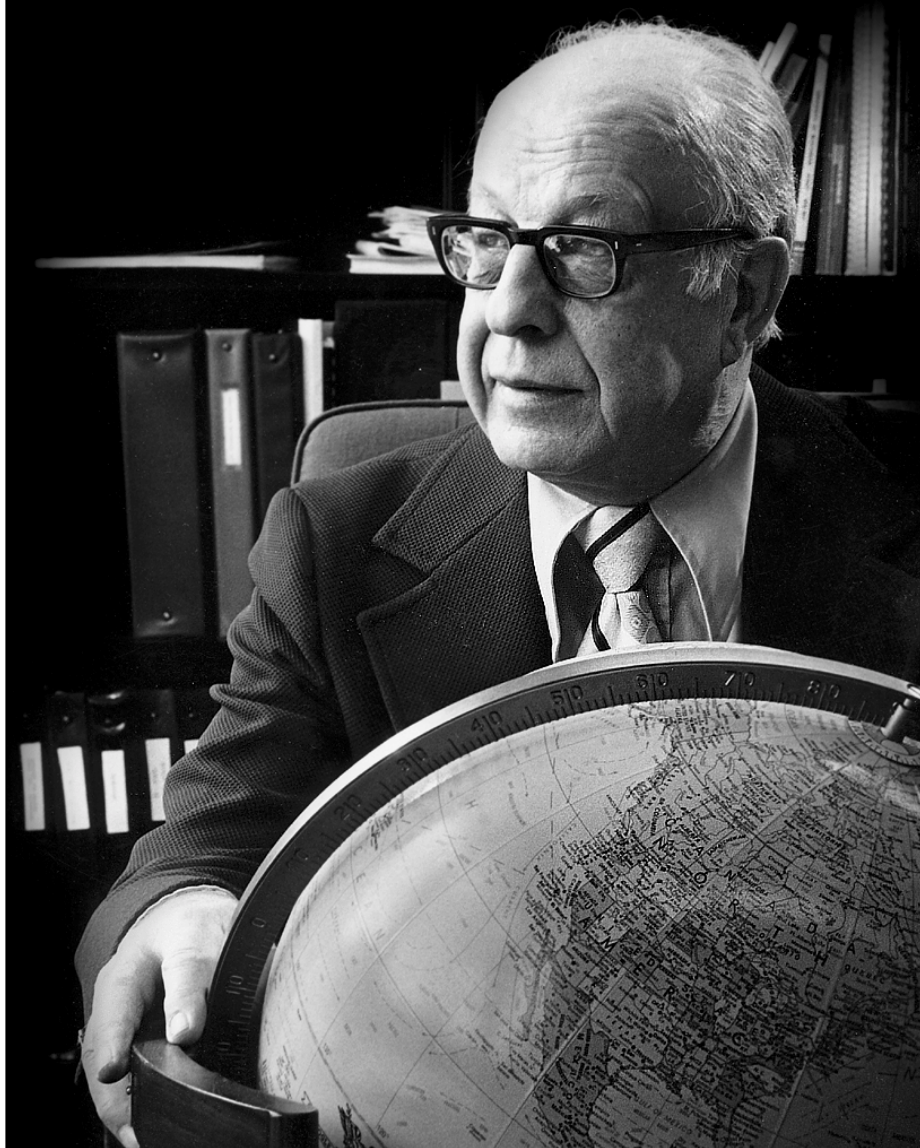
He held a number of major international assignments. In 1949, he was visiting expert for training demonstration school staff in Germany for the U.S. Government, and in 1958-60 he served as a Ford Foundation consultant to the Indonesian Ministry of Education.

Survivors include two sisters, Esther Lyders, Minneapolis, and Valeria Angelbeck, Bakersfield, Calif.; his children, Madge (*Jack*) Micheels Cyrus of Birchwood, Richard (*Nellie*) Micheels of Florence, Ore., David (*Mary*) Stori of Brodhead, Susan (*Bill Campbell*) Stori of River Falls, and Ann Marie (*Stan*) Johnson of Prescott; 10 grandchildren; 11 great-grandchildren; and several nieces and nephews.

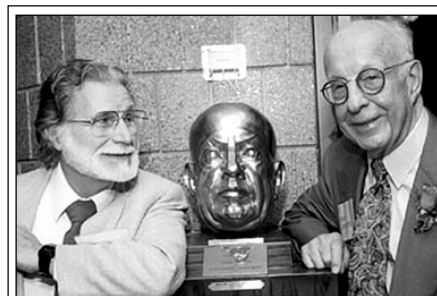
Memorials are preferred to the Bud and Betty Micheels Endowment Fund/Stout University Foundation.

Farewell, Bud

William J. Micheels 1911 – 2000



Even after his retirement, Micheels and his wife Betty, who passed away December 4, 1999, were quite active at UW-Stout.



Micheels remembered

From the very first, I called "Bud" Micheels "Boss."

When I was interviewing for the job, he said he wanted as good an Art Department as possible, as fast as possible. I answered without intellectualizing my answer. I said "OK Boss," and that's what I always called him to his face, and when I wrote him personal letters after he retired. To others I always referred to him as "Micheels."

Then one time, when he was with some academic high mucky mucks, he turned to me and says: "Tell them what you call me." I didn't skip a beat. I say, I call you "Boss" Boss. He turned to the mucky mucks and beamed.

He was an uncommon person.

Orazio Fumagalli
Professor Emeritus

Art and Technology Meet

Engineering students and artist collaborate

Page 2

Faculty and Staff Grants Awarded

More than \$20,000 was awarded to fund a variety of faculty and staff projects.

Page 7

Three Receive Alumni Honors

Peter Fulcer '60, Steve Kittelson '70 and Marie Miller Kraska MS '75 named Distinguished Alumni.

Page 8

University News

Cultivating Connections

Art and technology meet in collaboration between artist and future manufacturing engineers

As the sole proprietor of Kim's Valley Arts, Kim Falk, a UW-Stout graduate, is always on the lookout for opportunities that will enhance her business and her art.

Falk, a professional watercolorist and teacher, recently chose to make use of the resources at her alma mater.

The cooperative project began when James Bjomerud, a retired UW-Stout professor, took a painting class from Falk. "I mentioned to him that I wanted to design my own watercolor palette," she explained.

After discussing the details with Falk, Bob Feim, of UW-Stout's department of technology, proposed the project to students in his polymer processes class.

"What an opportunity for a small businessperson like me," said Falk. "Here are all these talented faculty, students and staff who are all so creative, willing to experiment and searching for prospects."

Most watercolor palettes are thin plastic trays made by pressing a thin, heated sheet of plastic over a mold.

Falk said the plastic palettes available to her had awkward rectangular wells. Using Falk's ideas, students designed a palette and fashioned a rough-cut Styrofoam mold featuring wells that fan out and flow to the center, so Falk would be able to pull the paint out easily to mix it in the center area.

Wendy Walker, Travis Theien and Jeff Krenz, UW-Stout manufacturing engineering students, met with Falk to refine the design.

"Kim Falk had specific requirements we needed to meet," said Krenz. "We discussed some preliminary ideas, gave suggestions back and forth and came up with what appeared to be a good prototype on paper."

According to Walker, Falk's design improvements

included identically sized wells that rise slightly so the paint would not bleed out.

"Kim also wanted the bottom of the wells and the center mixing area to lie flush with whatever surface it is sitting on, so the plastic is supported," noted Walker.

Theien remarked that the best part of the project was working with a real client. "Meeting her specifications was new to me. I think it really helped our learning process and introduced us to skills we will use later in life," he said.

Next, the students created a three-dimensional model using CADKey and AutoCAD, and machined a prototype thermoform mold out of a dense foam-like wood product, using a three-axis router.

The students tested the mold on a thermoformer, using several different types of plastic, until they found one that formed properly.

Currently, Falk is testing the new palette. She said she is extremely pleased with the design.

After another group of students manufactures an aluminum, Teflon-coated mold, Falk would like them to design a tight-fitting cover for the palette, which would keep her professional grade, liquid watercolors from drying up.

Falk pointed out that nearly one-fourth of her students come to the first class with inappropriate palettes and must improvise. She hopes to purchase her own thermoformer to manufacture the palettes on her own.

This is not the first time Falk has collaborated with students and faculty at UW-Stout. A graphic arts production class printed her watercolors as limited edition prints and greeting cards.



Falk said she always has a positive experience with the students and instructors she works with. "They treat me like a client—like we are all in this together to get the best possible product," she remarked. She was also impressed with how supportive and excited the deans, associate deans and department chairs were about the project and how willing they were to use resources interdepartmentally.

Pete Heimdahl, associate dean in UW-Stout's College of Technology, Engineering and Management, pointed out that this project illustrates the connections between art and technology at the university, quoting the plaque on the hall dedicated to the late William J. Micheels, "a man who had the foresight to create an environment where art and technology could flourish."

Left to right, Wendy Walker, Kim Falk, Travis Theien and Jeff Krenz examine their product. Falk, who is a watercolor artist, worked with Walker, Theien and Krenz, Stout manufacturing engineering students, to design a new watercolor palette. The students made the palette by pressing a thin sheet of plastic over a thermoform mold.

Pushing to make a difference

UW-Stout Center for Ethics collecting your stories

Have you faced a difficult ethical decision in the workplace or in your personal life? If so, the UW-Stout Center for Ethics wants to hear from you.

The center originated in 1999 to promote activities that address real-life, contemporary ethical issues to foster moral decision-making and stronger moral leadership. Unlike many academic ethics centers that focus on research and publication, UW-Stout's center is interested in reaching out to the community and identifying practical applications for ethics discussions.

"We think this is the right approach to take at Stout, because we want to get things done," said Tim Shiell, center director and staff member in the department of English and philosophy. "The longer I have been here, the more I feel that push to make a difference."

Currently, the center is seeking Stout alumni ethics stories, real moral dilemmas, to take into UW-Stout classrooms. According to Shiell, they want two types of stories. First, they are requesting personal accounts that illustrate difficult work-related or personal decisions. Second, they want anecdotes about moral heroes, people who do the right thing, and, although it was difficult to do, the decision benefits them.

"Whether it is in a classroom or in a workshop, these two types of stories about real people who attended Stout carry more impact with students than some hypothetical situation," noted Shiell.

After they receive a story, the center will determine what classes will benefit from it, Shiell explained. For example, a personal account about a management dilemma would be incorporated into UW-Stout's management classes.

According to Shiell, the ethics center plans to eventually organize and submit a grant that will allow them to target these stories in a systematic manner. "But for now, we wish to open the door to getting them less

formally, which will help us figure out how we intend to approach the project," he explained.

Shiell suggested another way Stout alumni who are interested in ethics can get involved in the center. "We are still looking for people to help out in some areas. We don't need expensive equipment or a big new building. We just need people's time and energy," he said.

During the past year, the center sponsored two panel discussions. Approximately 100 people attended the first discussion, which centered on environmental issues related to property rights and land regulation. The second panel discussed legalizing physician-assisted suicide and attracted some 300 audience participants.

This fall's panel discussion will be about gun control, which is a hot issue in the upcoming elections. According to Shiell, the Center for Ethics plans to have a state senator, a National Rifle Association representative and a Million Mom March participant on the panel.

At the discussions, the panelists share their views after a brief topic introduction. Then, the panel is given some time to discuss the issue or rebut each other's statements. Next, the audience is invited to participate in the discussion.

"It is fascinating to see the panel discussions play out. People, at least so far, have been really mindful of sticking to the issues and not launching into personal attacks," said Shiell.

Currently the center is developing a speaker's bureau that will enable them to identify individuals or groups who can speak about a particular concern that a business or a community has. In addition, the Center for Ethics will sponsor a Friday Ethics Series this fall. Various people will come in and talk about an issue of their choice. According to Shiell, topics already booked for the series include business ethics, computer-related issues and leadership ethics.

"The fall series will take place on the Stout campus. In the spring, we plan to have more community speakers off-campus. We want to reach out instead of always expecting people to come here," said Shiell.

Members of the ethics center also give several presentations to students on campus about tricky job-search issues, academic integrity and organizational leadership ethics.

A steering committee composed of five people from campus makes day-to-day decisions regarding the center's activities. The center's board of advisers is made up of mostly off-campus individuals who are supportive of ethics education, and who can help the center grow, said Shiell.

The UW-Stout Center for Ethics is the only one of its kind in the UW System. "In just a year, the center has blossomed like crazy. It seems to be the right thing happening at the right time," said Shiell.

"Whether it is in a classroom or in a workshop, these two types of stories about real people who attended Stout carry more impact with students than some hypothetical situation."

Tim Shiell

To offer your own personal ethics stories, you may e-mail Shiell at:

shiellt@uwstout.edu,

or write to:

UW-Stout Center for Ethics

Harvey Hall 418 A-C

University of Wisconsin-Stout

P.O. Box 790

Menomonie, WI 54751-0790

or call:

715/232-1490

For more information about the Center for Ethics, visit their website at:

<http://www.uwstout.edu/artsci/cfe>

Researching regional issues

Applied psychology students determine influences on area work force

Due to low unemployment rates in the area, more and more Chippewa Valley businesses are experiencing difficulties recruiting new employees.

"Business growth in West Central Wisconsin has been excellent in recent years," said Tom Franklin, chair of UW-Stout's psychology department. "However, the availability of a sufficiently large, quality work force could impede continuing growth. Recruiting new employees to the region, keeping area youth interested in living in the region and retaining existing employees are essential to area economic growth."

Under Franklin's guidance, graduate students in UW-Stout's master of science in applied psychology program recently conducted research to determine what incentives have attracted new employees to West Central Wisconsin.

The graduate students polled employees hired within the past 12 months by the 10 largest area businesses. According to the summary of their results, 274 of 542 distributed surveys were returned for a 50.5 percent response rate. Nearly 70 percent of the respondents were female, half were in the 25 to 39 age range, and half had earned at least a four-year degree.

The majority of the respondents had a work history of 11 years or more, and 52 percent worked in health care, while 38 percent worked in education. As most reported having moved to be closer to family, 23 percent of the new employees came from outside the state, according to the report.

The employees who responded expressed high levels

of satisfaction with living conditions including friendly communities, high-quality schools, low population density, minimal pollution and low crime rates. They also indicated that they were drawn to the outdoor recreation opportunities of the area.

Cost of housing and goods were rated as the most favorable economic issues. The average purchase cost of a three-bedroom home in Eau Claire is \$86,000 compared to the \$110,450 national average.

Survey results also indicated that state income taxes were the least favorable economic issue among respondents.

Perceptions of employer stability, easy commutes and a variety of employer benefits influenced the respondents' decisions to take a job in the Chippewa Valley. However, they viewed their salary as the most disappointing condition of their employment. Worker's wages are 25 percent lower than those in the nearby St. Croix Valley, according to the students' report.

"Overall, the findings of this research support West Central Wisconsin working and living conditions to be very positive. If there were a way to increase wages and decrease taxes, we would have it all," said Franklin.

UW-Stout graduate students Alisha Cora, Paul Dillenburg, Stacey Fry, Jon Resech, Mark Resheske and Beth Winge conducted the research.

Momentum Chippewa Valley, a partnership uniting area businesses and organizations, and Stout Solutions, a new outreach unit providing specialized education and research to area businesses, contracted the research.

Employment rate remains steady

Stout grads still highly successful

Within six months of graduating, 98.5 percent of UW-Stout's 1998-99 graduates are working or continuing their education, according to the Placement and Co-op Services annual employment report. Of those employed, 92.9 percent took jobs in or related to their major.

Graduates from 17 of UW-Stout's programs reported 100 percent employment. The median yearly salary reported by working graduates was \$30,000.

"From a student's perspective, it is clearly still their market," remarked LaMont Meinen, director of UW-Stout's Placement and Co-op Services. "For professions experiencing applicant shortages, like packaging and applied math, employers are offering competitive wages and sign-on bonuses, even for entry-level positions."

In a National Association of Colleges and Employer's survey, co-op programs and on-campus recruiting were rated as the most effective ways to hire qualified candidates. "Given the current flavor of the job market, employers say they favor more personal forms of recruiting," Meinen said. "They are doing more marketing on campus than ever before."

Each year more than 500 employers come to UW-Stout to interview students on campus. Many of these employers visit the campus weeks beforehand to drum up interest in their company by talking to classes and student organizations. In addition, last year more than 340 employers recruited students during Placement and Co-op Services' three-day Career Conference.

"Last year one employer sponsored an evening dinner for approximately 80 juniors and seniors from the retail merchandising and management and general business majors just for the opportunity to share their company's job opportunities," said Meinen.

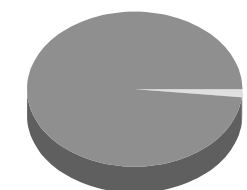
Meinen also pointed out that competition has made the traditional two-week job acceptance period nearly extinct. "It is becoming commonplace for competitive recruiters to ask students to accept a position within two to three days or, in some cases, on the spot," he explained.

During the 1998-99 school year, 420 UW-Stout students participated in co-op programs. "This practical work experience makes them very marketable," said Meinen.

Moreover, the 1998-99 co-op class earned an average \$10.32 per hour while on co-op assignments. According to Meinen, the increased demand for qualified job candidates has caused a steady rise in co-op salaries.

Last year, UW System approved a 5 percent tuition differential increase proposed by UW-Stout students. Some of the money generated by the increase was used to eliminate co-op course fees. Meinen indicated the elimination of fees has increased co-op participation by 15 to 20 percent, which will have a positive effect on future employment rates.

"If the economy continues to be strong, our students next year can look forward to very favorable hiring opportunities," he stated.



98.5%
Employed
or Continuing Education

"From a student's perspective, it is clearly still their market. For professions experiencing applicant shortages, like packaging and applied math, employers are offering competitive wages and sign-on bonuses, even for entry-level positions."

LaMont Meinen

Marketing class assists local literacy agency

Students in a marketing research class at UW-Stout collectively invested 1,200 hours of their spring semester to determine public opinion toward literacy issues in the Chippewa Valley.

Students prepared the marketing research study for Literacy Volunteers of America-Chippewa Valley (LVA-CV), a not-for-profit organization that helps adults and their families gain literacy skills.

"The students helped us with a goal that we didn't have the staff or the expertise to accomplish on our own," said Carol Gabler, director of LVA-CV.

"LVA plans to use the study to make critical decisions, which made it all the more important that we did a thorough job," noted Tim Evans, a UW-Stout student majoring in marketing education with a business administration minor.

The class designed the research study to identify the amount of money employers would invest to improve their employees' literacy level, discover the target market's view of existing levels of literacy in the local work force, and to gauge the market's familiarity with local adult literacy programs, including LVA-CV.

In telephone interviews, the students also posed questions to determine the demographic information of LVA-CV's target market such as gender, income and education level, and to find out why people participate in volunteer activities.

In addition, the study aimed to ascertain how LVA-CV should contact the public with information regarding its programs, as well as whether or not they wished to receive the LVA-CV newsletter.

"It was challenging to create a survey that would allow us to collect the information LVA wanted in a way that was clear and interesting enough to keep people from hanging up," said Evans.

Out of a random sample of 1,000, some 367 residents of Chippewa, Dunn and Eau Claire counties agreed to complete the telephone survey. Out of 308 attempted contacts with Chippewa Valley business owners and managers who direct 20 or more employees, 150 completed the survey.

The target market's perceptions of the average levels

of literacy of the Chippewa Valley work force were positive, said Gabler. Overall, members of the selected public and employers said the local work force's reading skills were at a 10.5 grade level. They also indicated writing skills were at a 9.7 grade level and speaking skills were at a 10.5 grade level.

When students asked how much money employers are willing to invest to increase the literacy levels of their employees, a quarter of all respondents answered nothing, and a third indicated \$1 to \$1,000, according to the study.

The report also revealed that 34 percent of the selected public and employers did not respond when asked to identify agencies in the Chippewa Valley that work to improve adult literacy.

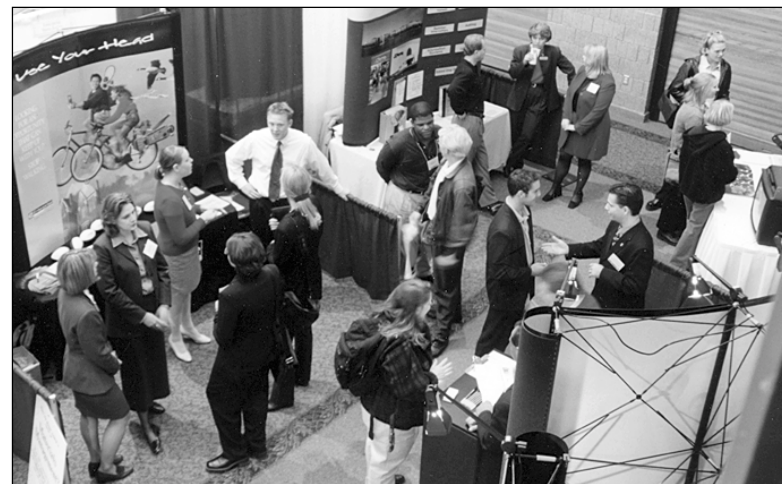
When asked about their familiarity with LVA-CV, 46 percent said they had never heard of the organization, and 5 percent said that they are very familiar with it.

"Although we have won several national awards, people do not seem to know about us in the Chippewa Valley area unless they have had direct experience with our programs. Our next step is to figure out how to market ourselves locally," commented Gabler. "Now, we need a class that can help us with that."

UW-Stout's marketing research class equips students with hands-on experience in the techniques used to secure information for successful marketing, said Thor Burntvedt, the student's instructor. "The structure and purpose of this course allow the students to provide research services for small businesses and community organizations. This creates a win-win situation for the university, the students and the community."

LVA-CV is a local affiliate of Literacy Volunteers of America Inc., a national organization that delivers local literacy services through a network of 366 community programs.

The Office of Technology Assessment, a division of the U.S. Congress, found that 35-million adults find common literacy tasks difficult and lack the basic skills necessary to be trained for high tech jobs. According to information provided by Literacy Volunteers of America Inc., fewer than 10 percent of those in need are reached.



Each year more than 500 employers come to UW-Stout to meet students on campus during the Placement and Co-op Services Career Conference.

Advocating Hmong rights

Leave of absence fruitful for multicultural student adviser

“You don’t have to teach people to be human.
You have to teach them to stop being inhuman.”
Eldridge Cleaver

As an advocate and humanitarian, Stephen Vang was exceptionally busy last year. After taking a leave of absence from his multicultural student adviser position at UW-Stout in June 1999, Vang traveled to Washington, D.C., volunteering to educate legislators about several issues that affect Hmong and Lao people in the United States and overseas.

Because the refugee program in Thailand was scheduled to end last year, Vang visited the Ban Napho refugee camp to facilitate a compromise between the Royal Thai Government, the United Nation’s High Commissioner for Refugees and the refugees themselves. “We were able to ease the situation by saving some people, but those who did not qualify under the program had to return to the communist Laos, which is where they don’t want to go,” Vang explained.

According to Vang, the refugees sent back to Laos are not safe because the country’s human rights practices have completely deteriorated since the capture of the Royal Lao Government by the communist regime. The regime is now conducting a genocide campaign against officials and military officers of the former government and opposition groups who sided with the United States during the Vietnam War. Vang said the campaign against civilians and minorities, particularly the Hmong living in remote areas, recently intensified, causing the deaths of thousands, including women and children.

“I went to the U.S. Congress and the international community to help them understand the situation, so they could help or at least put some pressure on the Laos government to stop killing these people,” said Vang.

While in Thailand, Vang also investigated the April 1999 disappearance of two American citizens, Houa Ly of Appleton and Michael Vang of Fresno, Calif., in Laos.

They had traveled to the area as tourists and were last seen on the Mekong River in a boat that sped away to the Laotian shore, explained Vang.

On November 16, 1999, Vang’s efforts began to pay off. The House of Representatives began to apply pressure on the Laotian government by passing a bill that condemns them for human rights violations and urges them to institute democratic reform. Likewise, the bill demands they return Houa Ly and Michael Vang to their families in the United States.

Vang pointed out that the U.S. Congress would have difficulties justifying further action in Laos because the country’s atrocities do not reach international news reports. “The communists keep the country closed to the rest of the world. Journalists cannot go in to write about what is happening there,” he explained.

Messages from inside the country are limited, too. Because Laos is one of the poorest countries in the world, it doesn’t have a developed communication system. According to Vang, very few people have phones, and the Laotian government screens all incoming and outgoing mail. “The mail system is corrupt. If you send money to your people, it gets ‘lost,’” he noted.

While in Washington, Vang collaborated with the Laos Veterans of America and many legislators, including Rep. Ron Kind, D-Wis., and Rep. Bruce Vento, D-Minn., on the Hmong Veteran’s Naturalization Act. “Most Hmong men in the United States are Vietnam veterans—which is why they were eligible to come here. The CIA directly recruited them to rescue downed American pilots and navigate routes for supply convoys,” said Vang.

This bill allows Hmong Veterans who served in guerilla units during the Vietnam War and their spouses to take the American citizenship test with an interpreter’s assistance.

Vang was excited to report that Congress recently voted to approve the bill. The legislation had extensive

bipartisan support, and the president is expected to sign it into law.

“Right after the bill passed Congress, Ron Kind called me from Washington with the news. I was very pleased,” Vang remarked.

Additionally, Vang supported the Hunger Relief Act of 1999. If passed, the legislation will restore food stamp benefits to legal immigrants and give individual states more flexibility to authorize appropriations. He also backed the effort to amend Title IV of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996. The amendment will provide individual states the option to offer medical assistance to pregnant, blind and disabled legal immigrants and legal immigrant children.

Vang mentioned that he could not have tackled so many projects without the support of his colleagues, UW-Stout administrators and the members of Ron Kind’s staff.

“It was exciting and challenging to be in Washington. It was a good opportunity for me to experience how our Congress works and how interest groups educate them about different issues. I was pleased to help them understand what is going on within U.S. Hmong communities and in Laos, the forgotten country,” he said.

“It was exciting and challenging to be in Washington. It was a good opportunity for me to experience how our Congress works and how interest groups educate them about different issues.”

Stephen Vang

Meeting High Standards

University programs and services earn national accreditation

Though many academics argue that accreditation adds little value to a program, the benefits that several UW-Stout programs gained from the accreditation process are evident. The rigorous review process keeps programs current and in line with industry and professional standards. Accreditation also enhances a Stout graduate’s credentials as they search for work, and increases a program’s ability to recruit qualified faculty and students. During the past year several programs at UW-Stout achieved national accreditation.

The Stout Vocational Rehabilitation Institute (SVRI) achieved a three-year accreditation from The Rehabilitation Accreditation Commission (CARF) for its assistive technology, comprehensive vocational evaluation and community employment services.

CARF accreditation is awarded to organizations that fulfill the highest level of standards and are determined to have established a pattern of maintaining and improving those standards. UW-Stout’s assistive technology program is one of the first certified nationally under CARF’s newly implemented assistive technology standards.

SVRI, the only institute of its kind in Wisconsin, is a campus-based, nonprofit rehabilitation operation at UW-Stout. The institute provides a wide array of services that improve the quality of life for people with disabilities and prepare students enrolled in vocational rehabilitation majors at UW-Stout to become highly qualified professionals who serve people with disabilities.

UW-Stout’s bachelor of fine arts, interior design concentration, was awarded accreditation from the

Foundation for Interior Design Education Research (FIDER).

Recognition by this organization enhances the program’s visibility, strengthens its ties to the industry and plays a major role in the program’s ongoing improvement, continued viability and vision for the future.

FIDER ensures that interior design programs meet professional benchmarks while also providing the program flexibility to meet the needs of the regional marketplace. As more states begin to require FIDER accreditation for licensing or certification, UW-Stout’s interior design program will continue to graduate well-prepared and qualified design professionals.

The Council for Higher Education Accreditation (CHEA) acknowledges FIDER as the accrediting authority for interior design education in North America.

The Commission on Accreditation for Dietetics Education (CADE) granted an initial 10-year accreditation to UW-Stout’s bachelor of science program in dietetics. CADE recognized the program’s compliance with their standards of education and praised the program’s efforts to provide quality education.

CADE accreditation offers dietetic students the opportunity to apply for internships or preprofessional practice programs that establish eligibility to seek active membership in the American Dietetic Association and to write the dietitians’ registration examination. CADE is the American Dietetic Association’s accrediting agency for education programs that prepare students for careers as registered dietitians.

Boreus bomari

Bug claims biology professor’s name

“This is my Andy Warhol ‘fifteen minutes of fame,’” said a modest Charles Bomar, of UW-Stout’s biology department. His claim to fame is the “brand spanking new bug species,” as he described it, that was recently named after him.

While he was still working on his Ph.D. at the University of Wyoming, Laramie, Bomar collected most of the currently available specimens of *Boreus bomari* while cross-country skiing in the Medicine Bow National Forest with his wife, Julie Keown-Bomar, of UW-Stout’s social studies department.

“I knew immediately when I saw the bug that it was nothing I had seen before. I was very familiar with this family of insects, so I collected and identified a number of them,” explained Bomar.

New specimens are not commonly named after the people who discover them. Generally, taxonomists name them for a specific characteristic or for the area in which they were found.

“I had proposed several other names for the specimen, including *lincolni*—because I found it at the base of the Lincoln Monument,” said Bomar.

According to Bomar, *B. bomari* is unusual because it is a winter insect that scampers across the snow. The female insect measures approximately one-quarter inch. The male is half that length. “Very little is known about the biology of this whole family because it is essentially economically unimportant,” he noted.

This particular insect is not found in Wisconsin, but two other closely related winter species dwell in the state, *Boreus brumalis* and *Boreus nivoriundis*. Bomar said we can also look for the wingless winter crane fly that walks across the snow on warm, sunny winter days in Wisconsin’s forests.

Other characteristics of the newly classified insect, *Boreus bomari*, were recently detailed in the Journal of the Kansas Entomological Society in an article written by George W. Byers and Scott R. Shaw, who are co-authors of this species. Bomar spent a great deal of time with Shaw at the University of Wyoming, where he teaches in the department of plant, soil and insect science and runs the university’s insect museum. Byers is a taxonomist at the University of Kansas and the world authority on the Boreus family of insects, said Bomar. “A New Species of Boreus (*Mecoptera: Boreiidae*) from Wyoming,” the article that features *B. bomari*, appeared in the April 13, 2000 issue of the journal.



“I knew immediately when I saw the bug that it was nothing I had seen before.”

Charles Bomar

Making News

Micheels understood Stout

I feel truly privileged to have known William J. Micheels for the past twelve years. Bud, who served as the fourth president of Stout, was undeniably one of the most influential figures to head this institution in its history. While he embraced the rich heritage of the school, he also saw the need to change, to grow, to move it to the next level of excellence.

Bud's vision and leadership had a profound affect on our history. When he assumed office in 1961, few realized or could imagine the significant changes that would occur before he left office a decade later. By every measure, this was a different institution in 1971. The student population expanded nearly threefold, growing from 1,700 to more than 5,000. A huge building program followed enrollments, so, by the time Bud retired, the entire science/technology/applied arts complex was either under construction or completed. Willing to leave the boundaries of the Menomonie campus, Bud headed the effort to open the two-year Barron County Campus, which enrolled more than 400 within five years after construction.

But, there were more dramatic, far-reaching changes that Bud brought to this institution. Working from his premise that we must "build on our strengths and strengthen our weaknesses," he established a third college — Liberal Studies — to broaden and strengthen the academic integrity of the campus. He believed that technology and liberal arts were complementary and introduced an art program; a very controversial decision at the time, but one that has proven to be very successful. Vocational rehabilitation, and hotel and restaurant management were also introduced, and both are recognized nationally.

An often overlooked but very significant decision was Bud's insistence that faculty play a more important role in the affairs of the institution. He called for the organization of a faculty association in 1963. This new organization was charged "to study and act upon such policies as have or may be invoked by the president." The Faculty Senate, authorized by statute with the merger in the early 1970s, currently represents a strong voice on campus.

I also knew Bud on a very personal level, considered him my good friend, and often shared my ideas on different issues facing higher education today; and he shared with me his many experiences as president of Stout. He had a remarkable memory, recalling not only events and names dealing with his administration, but of his early life in Menomonie. I enjoyed his warmth and his genuine love of people and particularly of UW-Stout. I always learned something from him when we met, and I join everyone in saying that we lost a great man and a good friend.

Chancellor's Message



Charles W. Sorensen

People You Know

Christine Enger has been named assistant director of UW-Stout's Financial Aid Office. Previously, she served as a financial aid counselor since 1983. In her current position, Enger assumes the responsibilities of student employment coordinator for the campus.

Robert Meyer has been named dean of UW-Stout's College of Technology, Engineering and Management. Meyer served as the college's associate dean of outreach and was director of the Stout Technology Transfer Institute. He taught manufacturing and manufacturing systems courses. Meyer has been involved in academic advisement, program planning and curriculum development at UW-Stout, and has considerable experience in research, technology transfer and outreach.

Beth Resech has been appointed director of UW-Stout's Financial Aid Office. Resech, a 1976 graduate of UW-Stout, has served in various positions in the office since 1980. She began her job in the office as a financial aid counselor and was named assistant director in 1986. In addition, Resech has been the student employment coordinator for 15 years.

Robert Schuler, English and philosophy department, is a featured writer in an anthology of essays, titled "Imagining Home: Writing from the Midwest," just re-released in paperback by the University of Minnesota Press. Originally published in 1995, "Imagining Home" has received widespread praise. The writers in the anthology reflect on how the Midwest has shaped their attitudes, values and development as writers. Schuler's essay focuses on the area around Menomonie and on the Mississippi River near Alma.

Dennis Shaw, interim assistant to the executive director of UW-Stout's Student Life Services, has received the President's Award from the International Association of Campus Law Enforcement Executives. The award is in recognition of Shaw's many contributions to the campus law enforcement profession, and was presented to him during the organization's annual conference in Boston.

Promotions in rank and tenure designations for UW-Stout faculty and staff members were announced recently by Chancellor Charles W. Sorensen, following action by the UW System Board of Regents. Promoted to professor are **Janice Gehrke**, biology; **Timothy Shiell**, English and philosophy; **Radi Teleb**, mathematics, statistics and computer science; **Bruce Kuehl**, human development, family living and community educational services; **Shirley Stewart**, rehabilitation and counseling; **Sheryl Johnson**, industrial management; and **Jerry Roiter** and **Norman Zhou**, technology. Promoted to associate professor are **Alan Scott**, physics; **Lynnette Brouwer**, hospitality and tourism; **Howard Parkhurst**, education, counseling and psychology; **David Rosenthal**, rehabilitation and counseling; **Karen Martinson**, business; and **Linards Stradins**, technology. Tenure was granted to **Anne Antonippillai**, mathematics, statistics and computer science; **Charles Bomar**, biology; **Kate Maury**, art and design; **Robert Feirn** and **Richard Rothaupt**, technology; and **Sheri Klein**.

University breaks ground for recreation complex

A groundbreaking ceremony for UW-Stout's Recreation/Athletic Complex took place in May at the construction site located immediately south of Johnson Fieldhouse on the UW-Stout campus.

Chancellor Charles W. Sorensen presided over the event that featured guest speakers and musical entertainment provided by the UW-Stout band.

Special guests invited to participate in the ceremonies included representatives from the Stout Student

Association, the Stout University Foundation, the Menomonie City Council, the Dunn County Board of Supervisors, the Menomonie School District, and other UW System and State of Wisconsin offices and agencies.

The \$8.9 million complex will include a 4,500-seat stadium, an 18,000-square-foot addition to Johnson Fieldhouse, and other playing field construction and improvements. Construction has begun on the facility.

Teaching and Service awards announced

Teaching and service awards for the academic year have been presented to three UW-Stout staff members.

William Kryshak, an associate professor of business, received the Outstanding Teaching Award.

Tony Schlemm, Registration and Records Office, received the Outstanding Service Award.

These awards were voted on by UW-Stout students in conjunction with recent student government elections, and were presented at spring commencement ceremonies. A \$500 honorarium accompanied each award.

The UW-Stout Outstanding Educator Award, given by the Menomonie Area Chamber of Commerce, was presented to Robert Davies, an assistant professor in the hospitality and tourism department.

Kryshak teaches classes in business finance and income tax accounting in UW-Stout's business department. He also coordinates the work experience requirement each year for approximately 175 students in the business program.

Kryshak has a B.S. degree from Mankato State University and a master's degree from the University of Minnesota. He is also a Certified Public Accountant.

He serves as chair of the business department's Personnel Committee, coordinates the volunteer income tax assistance program, and is a past treasurer of the Stout University Foundation. He also provides consulting to individuals and businesses in the areas of tax and finance.

Kryshak received the UW-Stout Educator of the Year Award in 1992.

Schlemm has been at UW-Stout since 1985. From 1990-92, he worked for the Wisconsin Department of Revenue. He then returned to the university and worked in the Fleet Vehicle Office for four years. He has been with the Registration and Records Office since 1996.

Growing up in a military family that moved around the country, and his tour of duty in Vietnam, gave him



Kryshak



Schlemm



Davies

an awareness of what is important in life—spending time with family, being with people, and helping out whenever he can. That philosophy is evident in his work with the students, whom he treats with respect and courtesy.

Schlemm received the Multicultural Outstanding Classified Staff Award in 1998, for his assistance to multicultural students. He is adviser for the paintball club.

Davies teaches a variety of hospitality management courses including Lodging Operations, Hotel Sales, Hospitality Supervision, Yield Management, Hospitality Safety and Risk Management, Hotel and Restaurant Property Management, and Lodging Administration.

Davies has conducted consumer research for airlines, Mexican resort destinations and other hospitality education programs, development and evaluation. He also serves as an educational adviser for hospitality educational programming to the International Labor Organization (UN-ILO).

Previous experience includes managing hotels for Holiday Inn, Hilton and Prime Companies; developing and opening new hotels, motels and resorts; and owning and operating his own motel.

Davies is the program director for the M.S. in hospitality and tourism degree program and its new online global hospitality management concentration. He also advises student hospitality and tourism organizations.

Outstanding graduate faculty named

Amy Gillett, a professor in the education, counseling and psychology department at UW-Stout, received the university's Outstanding Graduate Faculty Award at Research Day activities.

Gillett was selected for the award by UW-Stout graduate students, in recognition of her dedication and commitment to graduate education.

She earned a B.S. degree in 1977 and an M.S. degree in 1982 from St. Cloud (Minn.) State University; and a Ph.D. from the University of North Dakota in 1987.

Before coming to UW-Stout in 1990, Gillett taught in Olivia, Danube and Waconia public schools, and was a faculty member at UND for three years.

Gillett teaches classes on Psychology of the Exceptional Child; Introduction to Research; Research Foundations; and Curriculum and Instruction for Func-

tional Living Skills, Academic Skills, and Career and Transition Education. She is also involved in practicum placement and supervision, student teaching supervision, and thesis and statistical work.

She has been the adviser to the Student Council on Exceptional Children since 1995, and has accompanied students to national conferences in Charlotte, N.C. and Vancouver. She received that organization's Outstanding Faculty Award in 1991, 1992 and 1994.

Gillett has served on several UW-Stout committees and advisory boards. She has also served on the Positive Alternatives board of directors in Menomonie for 10 years.



Gillett

Acclaimed author receives honorary degree

Susan Quinn, acclaimed author, received an honorary doctor of humane letters degree and delivered the commencement address at UW-Stout's spring graduation ceremonies May 13 in Johnson Fieldhouse.

In addition, a reception and book signing was held in the Furlong Gallery in Micheels Hall, followed by a forum.

The honorary doctorate is presented to those who have reached the highest levels of achievement.

Quinn has used her talents to touch the lives of many readers. Her work champions the historic role of women in society, and indicates her ability to research and write in depth about diverse subjects.

Quinn began her writing career as a newspaper reporter for a suburban daily outside of Cleveland.

In 1972, her book for young adults, titled "On Stage: The Making of a Broadway Play," was published. After moving to Boston, she became a regular contributor to an alternative Cambridge weekly, "The Real Paper," and wrote for the "Boston Magazine."

In 1979, Quinn won the Penney-Missouri Magazine Award for an investigative article for "Boston Magazine" on dangerous cargo transported through the city. She also won the National Homebuilders

Award for an investigative piece on house inspectors. She has written articles for many publications, including the "New York Times Magazine" and "The Atlantic Monthly."

In 1987, she published her first biography, "A Mind of Her Own: The Life of Karen Horney," for which she received the Boston Globe's Laurence L. Winship Award.

Quinn is the recipient of a Guggenheim Fellowship and a Rockefeller Foundation Writing Residence in recognition of her book, "Marie Curie: A Life," a project which she researched extensively. This work was nominated for the Los Angeles Times Book Award and the Fawcett Book Prize in England, and is being translated into several languages. Her new book, "Human Trials," is an account of the process of developing a drug and will be published by Perseus Books in 2001.

Quinn recently completed a term as chair of PEN New England, a branch of the writer's organization PEN International. She is married to Daniel Jacobs, and has two children and one grandchild.



Quinn

Stout Foundation Report

President gives insight on Foundation

The Stout University Foundation is a not-for-profit 501 (c) (3) corporation founded in 1962 by the late William “Bud” Micheels, Stout State University president 1961-1971. Micheels saw the potential for a strongly backed organization that could raise private money for Stout programs. Less than 40 years later, the foundation surpassed \$20 million in assets. Through the generosity of our donors, the foundation has helped Stout with laboratory equipment, library resources, faculty research and development, numerous scholarships, an expanded student emergency loan fund, endowed professorships and chairs, and capital projects.

The foundation is a separate entity from the university. It is governed by a 40-member board of directors. The board members include alumni, friends of the university, and business and industry leaders. The following questions are some of the more common asked about the foundation.

Where does the money come from?
Revenue comes from generous donors, corporations and foundations. Donors give to UW-Stout in a variety of ways. Many individual donors choose to make a gift on an annual basis. Such gifts include gifts of cash, including matching gifts from employers; gifts of securities; or gifts of personal property.

Alumni, parents and friends are solicited on an annual basis through the phonathon program. The annual phonathon provides an opportunity for alumni to learn what is new on campus. Dollars raised through the annual phonathon support the university’s unrestricted accounts. These dollars support student scholarships, faculty grants, emergency loans and other high priority needs on campus.

Other donors choose to show their support by establishing a planned or deferred gift. Planned gifts are just what their name implies.

They are gifts which are planned over a period of time. For the most part they are larger in value. The most common type of deferred gift is a bequest. Other forms of planned gifts include trusts, annuities, unitrusts and gifts of life insurance.

What is an end-owed gift?

An endowed gift can be made with a current or planned gift of cash, appreciated securities or other assets. When a gift is endowed, only the interest earned is available for the intended purpose and the fund lives in perpetuity. The principle is never decreased. Our current endowment is approximately \$20 million and ensures the Foundation’s continued support of UW-Stout.

Where does the money go?
Unrestricted gifts to the foundation are added to the foundation’s general fund. Restricted gifts are used for the purpose specified. The foundation supports initiatives on campus that are not funded by state or tuition dollars. Through the support of generous alumni, parents and friends, the foundation is able to provide almost \$2 million annually to the university. Such initiatives include student scholarships, faculty grants, professorships, and capital projects such as the recreational complex.

I invite your inquiries. You can contact the Foundation office at 715/232-1151 or visit our web site at www.uwstout.edu/foundation.

President’s



Dale Granchalek

Gift Annuities meet different needs

After reading about charitable gift annuities in a previous issue of the Stout Outlook, Bob Krause ’39 called to learn more about them and how a gift annuity might work for him.

Bob and Helen Krause share an interest with Hugh and Orvetta Moltzau — all of them believe in UW-Stout and the outstanding education it provides. All of them want to make the same education available to students in the future through scholarships.

Bob had other interests also. He realized that after his death, Social Security payments and retirement plan income to his wife would be reduced, and he wanted to provide her with funds to make up some of the difference. In addition, Bob was looking for a federal income tax deduction to offset some of the capital gains tax on highly appreciated stock.

By establishing a charitable gift annuity, Bob was able to achieve all his goals. The C. Robert and Helen Krause Endowed Scholarship will be funded following their deaths. Bob and Helen have increased their current income, offset some capital gains tax and received a substantial tax deduction in exchange for their generosity.

While planning his gift, Bob asked a number of questions that others have asked in the past: What kind of donations may be used to establish a charitable gift annuity? Charitable gift annuities can be funded with cash or appreciated assets including stocks, bonds and mutual funds. One of the benefits of donating highly appreciated stock is that you may be able to offset some of the capital gains tax due on the appreciation. In addition, many growth stocks pay a small dividend — and sometimes they pay no dividend, as in Bob’s situation.

unrestricted gifts are greatly appreciated. However, you can restrict your gift for a specific use such as a scholarships, a professorship, or another special interest of yours.



Bob and Helen Krause

How are my payments guaranteed?
Your annuity payments are backed by the assets of the Stout University Foundation, which currently has more than \$20 million in assets. Your payments will continue to you and your named beneficiary for the rest of your lives.

How is the interest rate for my charitable gift annuity determined?
This is a case where older is definitely better! The interest rate is based on your age and the age of your named beneficiary. For a single annuitant age 60, the interest rate is 6.6 percent. At age 70, the rate for a single annuitant is 7.5 percent and at age 80, the rate is 9.2 percent. When two beneficiaries are named, the interest rate is based on both of their ages. For example, an annuity for two lives, ages 70 and 80, would receive a 7.2 percent interest rate. These are great rates, and they are guaranteed!

Younger alumni and friends may want to consider a deferred gift annuity that will pay an income to you at a future date. In addition to making a significant gift to UW-Stout, a deferred gift annuity provides you an immediate income tax deduction and income at a later date (such as during retirement) when the funds might be more needed. The interest rate for a deferred gift annuity is based on the donor’s age when payments start. For example, a 40-year-old who establishes a deferred gift annuity for a single annuitant has a 7 percent rate if payments start at age 65, and that increases to 8.2 percent if payments start at age 75.

How do I establish a charitable gift annuity with the Stout University Foundation?
Call Patti Bender Dahl at 715/232-1151 for a personalized illustration of how a gift annuity might work for you. There is no obligation, and you may learn that a charitable gift annuity might help you meet your unique financial and charitable goals.

How is the tax deduction for the gift annuity determined?
Charitable gift annuities are part gift and part annuity. Your tax deduction is the value of the “gift” portion of your contribution, which generally is between 40 and 50 percent of the contribution.

How and when will my contribution be used?
You can specify how you want your gift to be used. Your gift will be used by the foundation following your death, and since needs can change significantly between now and then,

Recreation/Athletic Complex Tile Walkway

Inscribe your name in a commemorative tile and mark your place in Stout's history. Order a terrazzo tile described with your family name, friends, business or organization. Tiles may be purchased as gifts, memorials or honorariums as well. Your purchase will support the construction of the new indoor-outdoor recreational/athletic complex on the UW-Stout campus while enhancing the beautification of the new walkway around the stadium. Show your support of this project by ordering your terrazzo tile today. Space is limited.

Name Class Year Payment Options: ☐ Check ☐ VISA ☐ MasterCard
Address Card Number
City/State/Zip Exp. Date
Phone Signature

Engraving Order:
Fill out the engraving order completely and accurately for proper processing. This order will be used in creating your tile. Text is subject to approval by the UW-Stout Athletic Campaign Committee.

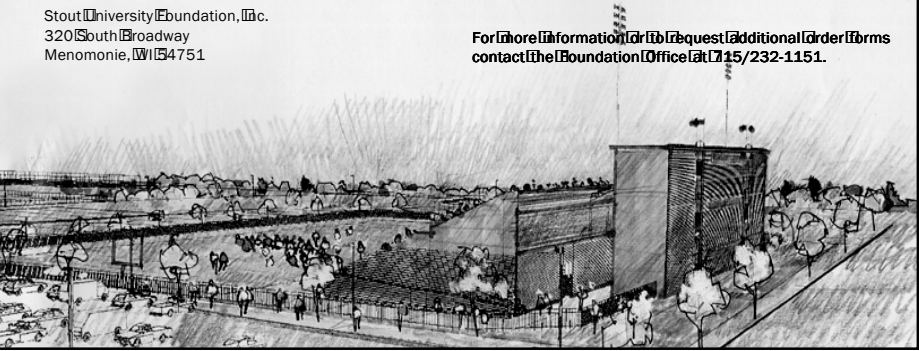
☐ 12" x 12" tile (maximum 22 characters on one line) \$500

☐ 24" x 24" tile (two lines, maximum 24 characters per line) \$1,000

☐ 24" x 24" tile (two lines, maximum 24 characters per line) \$1,000

Make your tax-deductible check payable to:
Stout University Foundation, Inc.
320 South Broadway
Menomonie, WI 54751

For more information or to request additional order forms contact the Foundation Office at 715/232-1151.



Stout University Foundation

Annual Fund

Students, Faculty and Staff Making the Connection



Front row (l-r): Barb Ehler, Lisa Bauer, Betsy Huston, Rachel Maguire, Mary Kochnowicz, Heidi Herweyer, Bernetta Mulheron, Julie McMurry, Larissa Kaderavek. Back row (l-r): Sam Dhamija, Pamela Hackenmueller, Lisa Schickert, Matt Dahler. Not pictured: Nic Haug, Kelly Mayer, Molly Owen, Dana Pasko, Lisa Vanderwyst, Heather Waldoch and Josh Zieroth.

As students make their way back on campus for another semester, it also marks the time of year when our students and faculty/staff gather at the Louis Smith Tainter House to contact you. Please take this opportunity to learn what is new on campus. Have your questions ready when we call. For your convenience you may visit our web site at www.uwstout.edu/foundation to make your annual gift online.

Thank you to our donors. Your support truly makes a difference in providing a state-of-the-art education at UW-Stout.

Professorship and Chair recognition ceremony

The Stout University Foundation held a recognition ceremony for those who received professorships and chairs for 2000 in the Great Hall at Memorial Student Center on August 28. A special thanks to our generous donors for their dedication and commitment to higher education research and service. These funds are provided through endowed gifts held by the Stout University Foundation.

G.A. Taft Manufacturing Engineering Professorship

Danny J. Bee, College of Technology, Engineering and Management
The G.A. Taft Professorship, initiated in 1993, has been made possible through a gift from Robert E. Quinn and Esther Taft Quinn in honor of Esther's father. G.A. Taft was associated with the Dunn County News before moving to the Twin Cities where he was co-founder of the Deluxe Check Printing company. Taft's wife, Gertrude, attended what was then the Stout Institute in the early 1900s. The professorship is three to five years in length.



Bee

Reinhold and Borghild Eng Dahlgren Professorships

Robert W. Hendricks, College of Technology, Engineering and Management; Mary Hopkins-Best, College of Human Development; Denise A. Skinner, College of Human Development
Dahlgren professorships are in honor of Reinhold and Borghild Eng Dahlgren, 1916 and 1918 UW-Stout graduates. The professorships were established to assist faculty in scholarly activities, public service and instruction. The Dahlgren professorships are two years in length.



Hendricks



Hopkins-Best



Skinner

Maybelle Ranney Price Professorship

Darshan Perusek, College of Arts and Sciences
The professorship was established in honor and memory of Maybelle Ranney Price, who died in 1993. Price received a bachelor's degree in 1945 and master's degree in 1957 from Stout. The professorship is two years in length. Price established the fund through an estate plan.



Perusek

Lenore Landry Design/Manufacturing Professorship

Donna Albrecht, College of Technology, Engineering and Management
Landry, a 1945 graduate in home economics education, established this professorship to retain and attract competent apparel design faculty to UW-Stout. Landry, a UW System specialist, was respected throughout the country for her expertise in textiles and clothing. The professorship is three years in length.



Albrecht

Evelyn Carol Van Donk Steenbock Chair

Gour Choudhury, College of Human Development
Steenbock, a 1925 graduate, established the first chair at UW-Stout in the areas of food science, nutrition and dietetics. The focus of this two-year appointment will be nutrition education and service to undergraduate and graduate students and the greater community. This chair has been made possible through a bequest from the Steenbock estate.



Choudhury

Stout University Foundation

Grants

The Stout University Foundation Board of Directors Grants Committee awarded \$20,270 in grant dollars to faculty and staff of UW-Stout. This year also marks the first of a 10-year commitment of \$30,000 per year to support diversity programs on campus as part of the UW System initiative Plan 2008.

Support for the Annual Meeting of the Council of Programs in Technical and Scientific Communications

College of Arts and Sciences, Daniel Riordan, \$1,280

UW-Stout will host the annual meeting of the *Council of Programs in Technical and Scientific Communications* October 19-21, 2000. Foundation dollars will support miscellaneous expenses related to the conference which will host about 80 program directors of Technical Communication programs from the United States and Canada. UW-Stout's technical communication program accepted its first students in January 2000.



Riordan

Multiculturalism in the Visual Arts of the 21st Century

College of Art and Design, Claudia Smith, \$3,481

The purpose of this project is to bring to campus six speakers over a period of two semesters to address issues of ethnicity, diversity and the expression of identity in the visual arts. The speakers will be coordinated with the regularly scheduled art history courses which have approximately 925 art and design students in them. The greater campus and Menomonie communities will also have the opportunity to participate in public lectures, discussions, and outreach activities.



Smith

Development of Polymer Science Lab and Lab Manual

College of Technology, Engineering and Management, Mary Orfield, \$2,484

Funds will be used to assist the chemistry department in developing curriculum for a new plastics concentration, implemented in the industrial technology program in the College of Technology, Engineering and Management. The curriculum requires 13 experiments which need to be researched, written and tested numerous times.



Orfield

University Honors Program

Special Educational Projects, Submitted By Jeffrey Dippman and Alec Kirby, Interim Co-directors for Robert Horan, \$9,025

The honors program is relatively new to campus. In 1999, the foundation assisted the program with funds to set up an office and hire a part-time office assistant. This year's award is a continuation of the initial commitment made in 1999. The University Honors Program provides top quality students an environment to network and socialize.



Horan



Kirby



Dippman

Recognizing 30 years of Teaching Excellence

College of Human Development, Robert Davies and Charles Metelka, \$4,000

The hospitality and tourism program is celebrating 30 years of existence on the UW-Stout campus. To celebrate this milestone, the program has assisted in hosting two alumni events: one in Las Vegas in March and another at the National Restaurant Association show in Chicago. A third is scheduled for Homecoming 2000 in October. This program will allow the hospitality and tourism program the opportunity to showcase their online master of science degree, serve as an opportunity for current students to meet and network with alumni, reaffirm the vital link between our past and our future as well as provide a hands-on learning experience for the students as they plan for the event. Foundation support will aid in printing and mailing costs of invitations, programs and supplies/food for the haute cuisine dinner.



Davies



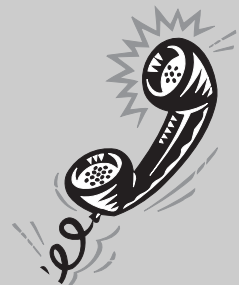
Metelka

The Foundation Board of Directors extends their appreciation to the faculty and staff of UW-Stout for their service to the university and the greater community. Board members serving on the grants committee include Gloria Kelly, Walter Kirchhoff, Lyle Martens, the late William "Bud" Micheels, Ralph Myhrman, Gus Myran, Grace Ostenso, Carol Siedhoff, Kathleen Skarvan and Dorothy Traisman, committee chair.

Four reasons to say

"Yes!"

when an Annual Fund volunteer calls.



One:

Annual fund gifts support scholarships which attract the best students to UW-Stout.

Two:

Annual fund gifts maintain UW-Stout's margin of excellence among higher education institutions.

Three:

Annual fund gifts help ensure the value of your Stout degree.

Four:

Annual fund gifts will make a phonathon caller very happy!

Alumni Association News

Fall and students both return

Each time we turn on the TV or radio, we seem to hear about the importance of ethics on both a personal and national level. Candidates from each party talk about their thoughts and plans to bring a more ethical behavior into our workplaces, homes and lives.

I'm not quite sure how political individuals are going to accomplish that but I am most happy to report that UW-Stout has, once again, taken the lead on this particular issue. Under the direction of Tim Shiell, of the department of English and philosophy, UW-Stout has formed a *Center for Ethics (the only institution in the UW System to have such a program)*. The Center for Ethics was founded in 1999 in response to the increasing social demand for greater moral awareness and stronger moral leadership. The mission for the center is to increase awareness of the moral dimensions of our professional and personal lives, to encourage and teach better moral decision-making, and to promote stronger and more visible moral leadership (see page 2 for more information).

On another subject, if you have young children and are concerned about the increasing costs of education, I suggest you consider the EDVEST program. For more information on this program, see alumni president Tom Fonfara's column.

If you haven't already checked our online service, please do so. To date, we have approximately 500 persons registered with continuous additions. For questions or additional infor-

mation, contact Lisa Drenckhahn at the alumni office.

Upcoming activities include our GOLDEN/DIAMOND Reunions for the classes of 1950, 1951, 1952 and 1938-1942. The committee for this event has been formed and they are working hard on making your return to campus memorable. The reunions are scheduled for June 22-23, 2001. For additional information, contact the alumni office.

It's good to have the students back on campus again, and just as when you were here the campus has been re-energized. I'm excited about working with some of our current students in a new program we have started, called the Student Ambassador Organization. This group of students will work with us for alumni gatherings, reunions, homecoming and other activities. This will provide a wonderful opportunity for our students to meet and visit with our alumni.

If you are considering a trip to Menomonie, please include us in your visit. We always enjoy having our alumni stop by the office!

Director's Message



Sue Pittman

EDVEST good investment for future

When you think of your children or grandchildren's education, college may seem like a distant dream. But turning that dream into reality will require some early planning and commitment today. Do you realize that college tuition has risen nationally at a rate five times faster than household income over the past 10 years? Financial aid has shifted from 80 percent grants to 80 percent loans during the same period. The average student debt at graduation has risen to nearly \$17,000 today and is increasing dramatically. Families are faced with a major expense, which is second only to buying a house. What should parents do?

EDVEST WISCONSIN, the state-administered college savings program, offers a good place to start. Through the program, parents, grandparents, aunts and uncles may open an account for a child and invest as little as \$25 monthly. Currently, funds are invested in government and corporate bonds. Additional investment options will be available starting February 2001.

The EDVEST program may be used for undergraduate and graduate tuition, fees, books and room and board at most public and private colleges and technical schools nationwide. There are many tax benefits, some of which are exclusive to EDVEST:

- Beginning January 1, 2001, parents may deduct from taxable state income up to

\$3,000 per year per child for deposits to an EDVEST account.

- Earnings are exempt from state income tax.
- Federal tax on earnings is deferred until funds are withdrawn, after which the student is taxed as ordinary income.
- Qualifying families may also use the federal HOPE and Lifetime Learning tax credits for additional financial benefits.
- Special gift and estate tax benefits apply.
- No income limits.

EDVEST WISCONSIN was created by the Wisconsin Legislature, signed into law in 1996 and recently expanded. The program is managed by the Wisconsin State Treasurer's Office. It offers a flexible, tax-advantaged, reliable way to save for future college expenses. The EDVEST toll-free hotline is 1-888-338-3789, or you may visit their website at www.edvest.state.wi.us.

President's Message



Tom Fonfara

Stout alums partner for project

Gerard Koehn '77 and John Kramschuster '76 have recently joined forces in a townhouse project in Menomonie, Wis., called "Cannery Estates." The development consists of 35 units on approximately 5.5 acres overlooking Lake Menominee.

Koehn has concentrated his efforts in the construction business since graduating from UW-Stout. In 1979, he started a residential construction company named Koehn Construction, where he acted as lead carpenter and sales manager. In 1983, Koehn began focusing his company's energy on light commercial and multifamily construction, and eventually merged with his current partner to form the Goldridge Group.

The Goldridge Group works in both real estate development and general construction, working on a variety of projects including hotels and multi family dwellings.

Kramschuster began his career in the business even before his graduation, when he founded Builders Millwork Inc., in 1975. He is the current president of the company, which sells millwork, doors and custom cabinetry to contractors in Wisconsin, Minnesota, Iowa, North Dakota and South Dakota.

In 1977, Kramschuster also became a project manager for Kramschuster Inc., and assumed full responsibility of operations in 1981.

In 1980 Kramschuster married Christine Branger '78 and they now have two children, Hatti and Seth. Branger graduated from Stout with a degree in early childhood education.

Koehn and Kramschuster became acquainted in business together through work done for the Goldridge Group by Builders Millwork beginning in the late 1970s.



Koehn, Kramschuster

Distinguished Alumni Awards presented

Steve Kittleson

Kittleson received his bachelor of science in industrial education in 1970 and master of science in vocational education administration in 1974 from Stout, and has completed additional coursework at UW-Milwaukee and Concordia University.

Throughout his career, Kittleson has held various posts at the Grafton Senior High School in Grafton, Wis., including wrestling coach, technology education instructor and assistant principal. Recently, Kittleson accepted a promotion to principal of the high school.

Kittleson has also distinguished himself in his development of an alternative vocational tract for non college bound students during his time at Grafton. This program provides an important bridge from high school to the world of work for these students by developing skills needed in later work, and providing co-op opportunities.

"During the last 30 years, Kittleson has developed a reputation as a caring, committed and hard-working educator who never gives up on a student," said Grafton principal Edward M. Schmidt. "His successes as an educator are a result of his willingness to focus his total energy on a project and follow it through to completion."

Marie Kraska Miller

Kraska received her master of science degree in vocational education at Stout, and went on to earn her Ph.D. at the University of Missouri.

Throughout her career, Kraska has been recognized for outstanding leadership and professional contributions to industrial and technical education at the state, national and international levels. She has written numerous research and professional articles and is the author or co-author of four textbooks.

The UW-Stout Alumni Association presented its Distinguished Alumni Awards for 2000 to Peter Fulcer '60, Steve Kittleson '70 and Marie Kraska Miller MS '75. The award, presented during reunion activities, recognizes a Stout alumnus who exemplifies the objectives of the university by outstanding professional accomplishments and significant contributions to society.

Peter Fulcer

Fulcer received both his bachelors degree in '60 and master of science degree '66 in industrial education from Stout, and is currently the director of vocational and adult education for the Loudoun County Public Schools. Fulcer has also been a teacher/administrator in Virginia for the Fredericksburg City Public Schools (1961-1967), and the Spotsylvania County Public Schools (1967-1972). He is a native of Kimberly, Wis.

Throughout his career, Fulcer has received numerous awards recognizing his achievements in the field of industrial education, including the Supervisory Achievement Award from the Technology Education Services of the Virginia Department of Education and the Distinguished Service Award from the National Association of State Directors of Vocational Technical Education. He was named Distinguished Technology Educator from the International Technology Education Association for his work in developing innovative technology education programs.

Sharon Ackerman, assistant superintendent for instruction in Loudoun County Public Schools, applauds Fulcer's commitment to education and his students. "Since graduating from Stout, it is my belief that Pete has not wasted one day of his career or his personal life without making a significant contribution to students, teachers or his community," she said.



(l-r) Peter Fulcer '60, Chancellor Sorensen, Marie Kraska Miller '75 and Steve Kittleson '70

Her contributions to the profession have been recognized with other prestigious awards, including the Education Professions Development Act Award; Wisconsin Leadership Award; Honorary Life Membership in the Vocational Industrial Clubs of America; Laureate citation from Epsilon Pi Tau (*The International Honorary Fraternity for Professions in Technology*); the J.F. Ingram Award from Iota Lambda Sigma, Epsilon Chapter (*National Society for Outstanding Leadership in Industrial and Technical Education*); and the Undergraduate Teaching Excellence Award from Auburn University.

Kraska is currently an associate professor at Auburn University in Auburn, Ala., where her philosophy of teaching includes actively involving the students in their own education. "Teaching should be student-centered to serve culturally diverse learners at various ability and maturity levels effectively and efficiently," she said. "Students should be actively involved in the teaching-learning process as well as in decisions related to and affecting their learning."

Gatherings

Las Vegas



Flirting with the "king." (l-r) Bill Albrecht '51, Elvis, Valeria Bloom Cornwell '53, Dean Cornwell '52.

Boston



(l-r) Sue Pittman, Bob Collins '71, Pat Brill '91, Chancellor Sorensen, Seth Rankin '94, Pat Reisinger.

Alpha Sigma Alpha reunion



In July, the Alpha Sigma Alpha Sorority held a reunion in Menomonie. Among those in attendance were - front row (l-r): Gretchen Strobusch Burt '63, Mona Johnson Pagel, Mary Schultz Powell '62, Jane Lutey Winiarski, Virginia Scott Hoeschen '61. Second row (l-r): Cynthia Goehring Bartel '61, Jill Godfrey Malott '66, Linda Hodney Wirtz '64, Shirley Strachota Graham '62, Sylvia Schultz Volk '63, Sharon Wyss Harke '63, Joanne Bowe Leonard '64. Third row (l-r): Cathy Devries BS '66, MS '69, Sharon Lentz Gunderson 'BS '63, MS '82, Sara Rhie '63, Loretta Cruger Delvaux '63, Charlotte Nehring Janeczko '65, Mary Smrcina Felkner, Sandy Laudon Hubert '64, Joyce Johnson Giovanoni '63.

Las Vegas



Elvis joins a few Stout grads for a photo opportunity. (l-r) Cindy Goehring Bartel '61, Jean Goehring Schendel '59, Elvis, Kathleen Keliher Abraham '60, Judy Goehring Roberts '57, Judy Berget Olson '58.

Stout grads gather for wedding



A number of UW-Stout alumni gathered in Wausau, Wis., this spring for the wedding of Scott Wojcik '97 and Lisa Hoffman Wojcik '97. (l-r) Missy Schroeder '97, Jen Anderson '97, Staci Rademacher '98, Lisa Hoffman Wojcik '97, Shannon Berg '99, Amy Jamieson '98 and Gina VanDalen '99.

New York



(l-r) Mary Darzano BS '65, MS '67, Leo Chan, Phyllis Chan '75, Lana Francis BS '93, MS '96, Sue Pittman.

Alumni in the News

Zipperer president and CEO of Pride Hospitality

Mark Zipperer '83, is now the president and CEO of Pride Hospitality LLC. Pride Hospitality was formed by Zipperer to develop and manage his family's hotel portfolio, and also manage hotels for other owners. Pride Hospitality currently manages the Holiday Inn Express and the Harbor Winds Hotel which he and his wife, Leigh, jointly own with his parents in Sheboygan, Wis.

Mark, Leigh and his parents have also built a new 80-room Holiday Inn Express in Brown Deer, Wis. (*north of Milwaukee*), that opened May 15. Pride Hospitality also operates a full service Holiday Inn in Newark/Heath, Ohio, and will manage Holiday Inn Express and Suites hotels currently under construction in Columbus, Ohio, and Memphis, Tenn. More information about Pride Hospitality can be found at www.pridehospitality.com.

Zipperer worked with Holiday Inn for two summer internships and for Granada Royale (*now Embassy Suites*) in Bloomington, Minn., after graduation. While working for Embassy Suites, he opened locations in St. Paul, Minn., and Austin, Texas., and eventually became training and development manager for Embassy Suites Corporate in Dallas. After departing from Embassy Suites, Zipperer took a position as director of recruiting for all brands of Holiday Corporation.

He served as a regional human resources manager for Marriott for two years in Dallas, and returned to Holiday Inn to manage the new hotel opening team. His last position for Bass Hotels and Resorts, a parent company for Holiday Inn, was as director for the central United States - Holiday Inn Brand.

Zipperer credits a lot of his success to the education and leadership experience he received at UW-Stout. He served as a South Hall senator, vice president of legislative affairs and president of the Stout Student Association. He also was executive chef of Haute Cuisine, a 15-course meal that was an icon for the hotel and restaurant program.

UW-Stout prepared him for the world of business as much as his major, said Zipperer. "Through the SSA, I learned how to deal with the faculty and administration, Legislature and Board of Regents in a professional manner," he said.

With encouragement from Bob Dahlke, Zipperer sought out meaningful internships and work experience while at UW-Stout. "I owe him a large debt for his council," he said. Other advisers like Sam Wood, Bob Evans and Phil McGuirk were also great resources to draw on and learn from, Zipperer said.

Some highlights of his time at Stout were completing the deal for the new Student Center (*began by previous SSA President Steve Larson*), coming back five years after graduation to recruit for Embassy Suites and just recently being able to offer internships and management training positions in his company Pride Hospitality.

Mark currently resides in Germantown, Tenn., a community near Memphis with his wife Leigh and 18-month-old daughter Regina Claire.



Zipperer

1930 Institute grad still going strong

"I'm 99 and still standing," says 99-year-old Ted Welander, a 1930 Stout Institute graduate. Not only is he still standing, he walks two miles a day (*on the treadmill when the weather is bad*), sings bass in the church choir, reads *Reader's Digest* "cover to cover" and keeps his upper body in shape by stretching a rubber rope 400 times daily. At the age of 95. He gave up painting houses and gave up snow shoveling at the age of 96 only after a slip on the ice, 13 days in the hospital, and being sent home with a broken neck.

Recently Welander said the folks from the Social Security Office showed up on his doorstep. "They were just checking to make sure I'm still alive, and it's not someone else cashing my checks," he said. "Plus my drivers license is still valid until 2001. I don't really drive much but it's nice for cashing checks."

He has wonderful memories of Stout and has been returning to campus for summer reunions the past several years. "Stout gave me a great education. Because of Stout, I became what I was and was selected as Teacher of the Year for the state of Minnesota. I was asked to go to Philadelphia to receive an AIAA national plaque. "That was quite an honor for me," he said.

"I didn't start out at Stout. I finished high school in Bagley, Minn., in 1921 and in the fall I enrolled at the University in North Dakota in the engineering program. After the first semester

I changed my program to industrial arts. At the end of my freshman year, I decided to attend the University of Minnesota, thinking that I would get better training in their industrial arts program. I heard about Stout while taking classes there, but didn't get to Stout until 1925," Welander said.

"My wife Agnes got a job in a shirt factory and remained in the city while I enrolled at Stout," he said. "I had a job offer at the Peerless Grill Restaurant washing dishes, mopping the kitchen floor and starting a fire in the cooking range at 5 a.m. For all this, I received my meals. Then I inquired about and got an on-campus job. I was also able to live on campus while at Stout. There were three male students that had rooms in the basement of a girl's dormitory, and I was one of them. So I now had work that provided my meals and a room. I just had entrance fees and tuition to pay. This was the way I got through 1925-26. The summers of 1928, 1929 and 1930 I worked for Mr. Zemmer as a house painter for 80 cents an hour."

After graduating from Stout, Welander pursued a teaching career. "Dean Bowman helped me get a position teaching mentally impaired children in grades 4, 5 and 6 in Norristown, Penn. This first job paid \$1,600 a year. Upon arrival in Norristown, we were greeted by Stout grads Vic Glenn, Mr. Swenby and Mr. Wyette who helped us settle in".

Welander has been a true friend to Stout, and we look forward to celebrating his 100th birthday next April.



Welander

Alumni Testimonials

What Stout Did For Me

"UW-Stout's hands-on approach has greatly aided me in the construction industry. This approach of combining construction practice with theory allows greater efficiency in planning and scheduling tasks. I already have an idea of what the worker in the field requires to accomplish objectives rather than just putting out a schedule and expecting people to work around it.

"The liberal arts coursework required has also been of great help. Discussion English and human resource courses always guide how I react to situations where a well-placed phrase or observation makes more difference than any textbook recital.

"The hands-on philosophy combined with the liberal arts coursework has given me the necessary background, knowledge and understanding that has helped me to develop, expand and advance in my career. To this day, I still hold a great deal of respect for Chancellor Bob Swanson and the faculty members at Stout."



Konkol

Bob Konkol '86

"Since graduating from Stout in 1987 with a B.S. in industrial technology. I have been blessed with so many things. Stout opened my eyes to opportunities that I had no idea existed and provided an environment to explore my interests and use my imagination. Most importantly, Stout taught me how to learn.

"I was fortunate to have been able to participate in two packaging co-ops while attending Stout, at Georgia Pacific and IBM respectively. My seven months at IBM sparked my interest in the high tech industry, and when I graduated from Stout I moved to Boston and began a job as packaging engineer for Wang Laboratories. After two years in engineering, I transferred into a field sales role and relocated back to Minneapolis.

"After three years in sales I joined a small IT consulting company called Keane Inc. During my eight years at Keane, the company (*based in Boston*) grew from \$90 million to over \$1 billion in annual revenue. From my original role of marketing rep I was promoted to sales manager, director of sales and marketing and finally to managing director of Keane's Minneapolis branch. Just recently, I accepted a new position as national sales director at Born Information Services in Wayzata, Minn. In this job I will be able to pursue my professional dream of leading a national sales organization.

"I owe much of my career success to Stout. With practical courses, hands on instructors, work study jobs, residence hall positions and volunteer opportunities, Stout gave me the opportunity to start my career on firm footing.

"Stout reinforced for me the values of hard work, the importance of on-going learning and the joy of volunteering. In a nutshell, it provided a kid with virtually no money from a small town in Wisconsin a chance to find himself and launch his professional career. For a modest cost, it took a 17-year old kid and provided him the educational foundation to lead a national sales force for an industry-leading IT consulting firm at the age of 34. That's a good return on an investment.

"Aside from the professional benefits of my Stout education, I also met my wife of ten years, Tracy (*Hannula*) at Stout the first day of her freshman year. Since graduating, two of Tracy's brothers (*Jay and Brad Hannula*) have also graduated from Stout's packaging program and are doing great. I can only hope that our sons Nathan, 6, Chad, 4 and Noah, 2 will have the same opportunity to attend Stout. Look out classes of 2018, 2020, and 2022!"

Karl Popolorum '87

"I attended UW-Stout from 1982 to 1986 and graduated with a bachelor's degree in apparel, textiles and design. Over the past 14 years, I have been employed within the garment industry as a patternmaker, designer, specifications technician and manager, and have worked in many locations across the country. I am currently employed by Victoria's Secret Catalogue in New York as a Technical Specialist Manager for Intimates. In the technical department, I help to assess the fit and construction of garments on professional fit models after a style has been adopted into the line. Our team prepares a report for each garment using a program to create files that are e-mailed to manufacturers all over the world. We provide them with numeric garment specs, written comments on fit and construction, digital photos, and pattern sketches with alterations produced on a computer design program. After the sample size has been fit and approved, grade rules are issued for the remaining sizes within the style.

"I am pleased to say that my education at UW-Stout was a great investment and solid foundation for my career. I am convinced that the more diversity you can bring to the job marketplace the better, and Stout provided me with that. At Stout, I had the opportunity to arrange my coursework to encompass credits needed for my major as well as those from other areas of interest. I mixed apparel and textiles classes with those from industrial technology, business, vocational rehabilitation, philosophy and art. It is important to have a well-rounded educational background and to stay intellectually and geographically flexible. I was also pleased with the smaller class sizes, allowing for more individualized attention, and with the location and setting of the campus."



Reinhold

Susan Reinhold '86

Employer Profile

Norstan Incorporated

Norstan Inc., a global leader in technology services, is one of the very few companies who truly apply the "people process" theory in the workplace. This theory is based on providing excellent customer service to customers from every employee in the company. Employees are not only encouraged but also empowered to work closely with clients to enhance their businesses.

Headquartered in Minneapolis, Norstan maintains sales and consulting offices in more than 60 locations throughout North America and Europe. Through their five operating units - Communications Solutions, Convergence and Channel Services, Communication Services, Norstan Consulting and Financial Services - Norstan offers leading-edge technology products, world-class technology services and competitive financial offerings as a single-source provider.

Through Norstan's involvement with People Process chair Charlie Krueger, Norstan CEO Paul Baszucki asked his human resources staff to become involved with UW-Stout's Placement and Co-op Services office in developing an internship program. Chris Aschenbrenner '99 and Michael Fuller '99 were the first students to participate. As a result of their experiences as interns, both were hired as full-time employees.

"My experience at Norstan has been great. After doing my internship here, I landed a full-time position and have never looked back," Fuller said. "Norstan is heading in some exciting directions, including the new ProtecNet division where I am located. I have received countless hours of instructor-led training as well as hands-on experience."

Aschenbrenner is grateful to have had his internship experience at Norstan. "Searching for a co-op/internship is not easy. I must have sent 30 resumes searching for employment. All of the companies wanted to hire people with experience. Norstan gave other Stout students and me a great opportunity to shine.



(l-r) Jerry Dalnes, Mike Fuller '99, Chris Aschenbrenner '99, Paul Baszucki, Tania Hale, Scott Norling, Bob Theis.

We took advantage of the training programs and gained 'on the job' experience," Aschenbrenner said. "My education at Stout was very valuable, thanks to our new program director and associate professor of telecommunication systems, John Burningham. Equally important, I would like to acknowledge and thank Paul Baszucki, CEO of Norstan, for the opportunity to learn and experience Norstan's culture."

The respect that has developed between vice president of human resources Alan Perry and UW-Stout placement director LaMont Meinen reflect the success of this program. "In my experiences with summer internships and colleges, I have found that there is a tremendous advantage for the students, companies and universities participating. At Norstan, we have found that to be the case with students from UW-Stout. Stout is a well-recognized college and is a place where we actively seek candidates in the telecommunications area," Perry said. "I look forward to continuing our relationship in this area and it growing, so we have a continuous flow of new college talent in our business."

Scott Norling and Tania Hale have followed in the footsteps of Aschenbrenner and Fuller by completing their internships at Norstan this summer. Norling and Hale agree that their time with Norstan has been a superb learning experience and that Norstan is an ideal company for employment.

A Proud Tradition

Stout Families

Graham family



(l-r) Traci Graham McAlister '85, John Graham '64, Shirley Strachota Graham '62.

Traci currently stays at home with her three children in Coral Gables, Fla. John is an international sales manager for Omnetic Connector Corporation in Minneapolis, Minn. Shirley recently retired from Kennedy High School in Bloomington, Minn.

Dederling family



(l-r) Lynn Dederling Sell '86, Leone Nagel Dederling '53, Genelle Konewko Dederling '85, Douglas Dederling '85, Jane Dederling '81.

Leone is a retired teacher from the Kiel Area School District. Jane is a senior associate at Engberg Anderson Design Partnership Inc., Milwaukee, Wis. Doug and Genelle are married with two children. Genelle stays homewith the children and Doug is a sales and marketing director with Schu Industries, Random Lake, Wis. Lynn is a customer account representative with Milwaukee Electronics Corporation, Milwaukee, Wis.

If you have three or more Stout graduates in your family, and would like to be included in this section in the future, please contact the Alumni Association.

McNaughton family



(l-r) Lynn Dederling Sell '86, Leone Nagel Dederling '53, Genelle Konewko Dederling '85, Douglas Dederling '85, Jane Dederling '81.

The McNaughton tradition of attending stout began with Raymond McNaughton, a 1933 graduate of the Stout Institute. Other graduates from the family are Bill '60, David '60, Julie Blank McNaughton '60, Don '64, and Susan Brommer McNaughton '64. Cousins Fred and Barbara Tonn McNaughton also attended with Barbara, graduating in 1964.

Nordgren family



(l-r) Peter Nordgren '75, Dan Nordgren '78, Charles Warner '74 and Douglas Nordgren '75.

Peter is Director of Media Resources at UW-Superior, Dan is a plant/manufacturing engineering manager at SNE Enterprises in Mosinee, Wis. Charles Warner is manager of Gerber Brothers Ford in Exeland, Wis. Douglas is a senior development engineer at Tenneco Building Products in Winchester, Vir.

Baird retires after 38 years at UW-Stevens Point

Mary Ann Parkel Baird

'72, one of the founders of the division of interior architecture at UW-Stevens Point, retired in June after 38 years of teaching and administration at the university.

Baird has seen the division grow from being part of home economic studies to an option in housing and interiors to a full major. As head of the program during its early years, she wrote the curriculum, taught most of the courses, recruited new students and garnered money and resources.

"I feel so good about what I'm leaving behind," Baird said. "We have one of the strongest interior design programs in the Midwest, with a strong faculty, strong curriculum, good equipment and facilities and strong students. I couldn't ask for more than that."

Baird recalled the high point of her career being the accreditation of the interior architecture



Baird

program by the Foundation for Interior Design Education Research (FIDER), an achievement of only about 100 out of more than 500 programs nationwide.

Her specialty and main interest is in architectural lighting design, so she is especially proud of the division's architectural lighting laboratory and lighting studio equipment she helped put into place. She also created a curriculum for interior architecture students studying abroad so that the credits they earn in other countries are in sequence with their UWSP courses and they can still graduate on schedule.

"More than 25 percent of the interior architecture majors study abroad," she said of the division. "I believe everything has a relationship to design and that we design for people. So when our students learn about cultures and philosophies in other countries, they become better designers."

Baird has led six international study trips, traveling to England, Scotland, Greece, Turkey, most European countries, China and Israel. She will also lead a summer trip to Germany, France and the Czech Republic next year.

Besides serving 10 years as the division head and associate dean in the College of Professional Studies, Baird was acting dean of the college for one year. She also served as assistant campus planner from 1969 to 1975, helping plan two residence halls, the Fine Arts Center, the original portion of the College of Natural Resources, the first Science Building addition and the College of Professional Studies Building.

But what she enjoyed most was teaching and interacting with students, she said. "I'm constantly amazed at the variety of talents and gifts that each student brings," she said, adding that she felt great satisfaction in helping students through their 'rough spots' so they could succeed.

"Teaching has been like tending this marvelous garden," she said, "with all of these flowers of different colors and shapes. Some bloom early, some bloom late, some struggle but eventually bloom. I have very specific memories about most of my students, so I will miss that close contact."

Baird is not worried about being bored in retirement. She hopes to audit a few humanities

courses, take some computer classes, travel in the United States and abroad, and spend more time with her three grandsons. She may also serve as a juror in interior design competitions and hopes to read "just for the fun of it without feeling guilty."

She will also stay active in several church committees, volunteer in the Hospice program and in her grandsons' classrooms, and take part in UWSP athletic, music, dance and theater events.

A past winner of the University Service Award, Excellence in Teaching Award and Outstanding Teacher of the Year in the School of Home Economics, Baird has a bachelor's degree from Stout State College and a master's degree from UW-Stevens Point.

A scholarship has been set up at UW-Stevens Point in her name for interior architecture students wanting to study abroad.

Blue Devil Report

1999–2000 athletic seasons a roller coaster ride

Faced with their share of ups-and-downs, the UW-Stout athletic schedule is anything but dull and the 1999-2000 winter and spring seasons were no exceptions.

Women’s Basketball

Hang onto your seats. The 1999–2000 women’s basketball season was a roller coaster ride.

The Blue Devils finished the season at 15-10 and in fourth place in the Wisconsin Intercollegiate Athletic Conference (WIAC).

“We hit some really big highs where we were playing well and then hit some lows where we just didn’t play well,” said 13th year head coach Mark Thomas.

The Blue Devils played some nationally ranked teams down to the wire, but also lost some games that Thomas didn’t think his team would.

“We had some games that we absolutely dominated,” Thomas said, “and we had some where we were dominated.”

Perhaps the highest point of the year came in the final game of the year when the Blue Devils bowed out of the season with a loss. But the nature of the game — a 61-59 last second loss to undefeated and No. 2 nationally ranked UW-Eau Claire — gives Stout quite a bit to build on.

The Blue Devils got all-conference performances from Andrea Bresette (*Sr., Ashland*), Stacie Anderson (*Jr., Clayton*) and Heather Peterson (*Sr., Altoona*).

Men’s Basketball

A look at the 1999–2000 UW-Stout men’s basketball season, and one has to ask the question “What happened to the middle of the season?”

Using momentum they encountered from the 1998–99 WIAC basketball tournament (*advancing to the championship game, only to lose to eventual NCAA Division III champion UW-Platteville*), the Blue Devils had high hopes heading into the season. Following a 5-0 start, something happened and the Blue Devils dropped nine of their next 10 games, including their first seven conference games.

Stout finished the season 5-5, knocking off two-time national champion, UW-Platteville, 69-67, in the final home game of the season. Stout advanced to WIAC tournament play and looked to repeat their “Cinderella” performance of the year before.

The Blue Devils drew UW-Eau Claire — just like the previous year — at Zorn Arena, and played the Blugolds, who would go on to finish as the NCAA Division III runner-up, to a dead-heat in regulation. But the clock struck early this season as Eau Claire took a 92-85 overtime win and Stout finished the season at 11-14, 5-11 in WIAC play.

This season marked the emergence of junior post player Aaron Vachowiak (*Wausau*), who led the team in scoring with 15.2 points per game, in rebounding with 6.8 rebounds and blocked shots (37). Vachowiak shot a very respectable 60.2 percent from the floor, and kept his career shooting percentage at an all-time Stout high of 63.3 percent.

Vachowiak scored a career-high 27 points in the final game with Eau Claire. Vachowiak led the team in scoring 11 times and nine times scored more than 20 points. Vachowiak was the team’s co-most valuable player along with senior guard Jeremy Leibfried (*Dickeyville*). Both players were named WIAC honorable mention.

Leibfried leaves the university with his name

firmly entrenched in the school record book. Not only is he currently ranked No. 7 in scoring (1195 pts.), he set the school career record in 3-pointers made (186) and assists (358).

Coach John Muraski resigned from the team after 10 seasons to return to coaching high school. Former UW-Stout assistant Ed Andrist has been tabbed to pick up the reigns.

Hockey

UW-Stout hockey coach Terry Watkins can be the eternal optimist. The long-time Stout coach is looking at the positive side to a 5-21-1 season.

“When you have a bad year, there is always something to learn from it,” Watkins said. “We played a lot of really good teams, really close. It’s not like we were getting beat 10-2 all the time. We were very, very close to being a good hockey team.

“A lucky goal here, fewer injuries there. Our defense and goaltending was good. Offensively, we just didn’t get it done.”

“We obviously expected a whole lot more than what happened,” Watkins said. “Coming into the season on paper, wow, we looked pretty good. Then we had a number of one, two goal losses and mentally, that takes a toll.”

But the season did provide an opportunity for a number of younger players to gain some valuable ice time in the always tough Northern Collegiate Hockey Association (NCHA).

“We were pretty young,” Watkins said. “We were playing nine or 10 guys per night who this was their first year in the league. We took a step in the right direction for a year or two down the road in that we played a lot of guys.”

Watkins was pleased with the team’s play in the goal. Justin Wiskie (*Fr., Janesville*) finished the season starting eight of the last nine games. Wiskie set a new school record for goals against average in a single season, finishing up with a GAA of 3.73 and was named to the first team of the WIAC, the first Blue Devil named first team all-conference since the team returned to varsity status in 1996.

The year marked the final season for seniors Jason Jones (*Plymouth, Minn.*), RJ Schriefer (*Cottage Grove, Minn.*), Steve Holeczy (*Lincolnshire, Ill.*) and Luke Murray (*Bloomington, Minn.*).

“This year was a wake-up call for us,” Watkins said. “We had a pretty good year last year and were just expecting for things to get a bit easier this year. We had guys here who realized (*after the season*) they didn’t work hard enough in the off-season. If they want to be a part (*next season*), they will work harder.”

Gymnastics

The dual season record may not show it, but the Blue Devil gymnastics team showed a vast improvement over the previous season, and second year coach Jeff Richards received honors for the turnaround when he was named the National Collegiate Gymnastics Association (NCGA) and the WIAC coach of the year.

Leading the way for the Blue Devils this season were freshman Tasha Pasch (*Northfield, Minn.*) and Katie Hanson (*Duluth, Minn.*), who both advanced to the national meet. Pasch earned All-American honors when she placed sixth in the all-around event. Pasch also captured the WIAC all-around crown.

Softball

Throw out the overall record of the fastpitch softball team for this season. It doesn’t accurately reflect the level of play the team achieved.

Stout posted a 17-28 overall record — almost twice as many wins as last season. But the young (*only three seniors and two juniors were on the roster*) Blue Devils had 14 one-run games throughout the season and went 4-10 in the nailbiters. Stout also had seven extra inning games, but could only pull out one in overtime.

“Our record doesn’t accurately reflect the talent we had,” second year coach Chris Stainer said. “We made lots of improvements both offensively and defensively. We almost doubled our wins totals, and that was a nice thing. We made some strides.”

Stainer believes her outfield improved tremendously from the previous season, as did the infield play. Errors were down and play was more aggressive.

And on the base paths, the Blue Devils sizzled — sizzled to the tune of a new school record as Stout stole 153 bases. Among conference teams, there was no competition in stolen bases and the Blue Devils ranked sixth in the country. The aggressiveness also showed up in the scoring column, where Stout finished second in runs scored, runs batted in and hits.

Shortstop Angie Pinnow (*Jr., Bruce*) had a lot to say about all of the offensive categories.

Pinnow led the league in stolen bases (33-*for-38*) — and stole more bases than two teams did — home runs (*a school record nine*), total bases (103) and runs scored (49). A first team all-conference player, Pinnow also improved her defensive game, Stainer said, nearly cutting her number of errors in half from the previous season.

The season was the final for seniors Cara Fenhouse (*Superior*) and Rebecca Zimmerman (*Fall Creek*).

Fenhouse was a third team all-region catcher, despite breaking two bones in her hand. Fenhouse, a first team all-WIAC choice, hit .346, going 46-*for-133* with 25 runs scored, 14 doubles, four triples, two home runs, 28 runs batted in and 18 stolen bases. From the catchers’ crouch, Fenhouse gunned down 20 runners attempting to steal. Fenhouse and Pinnow were co-MVP.

Zimmerman was the pitching workhorse of the team — and the league. She pitched a league-high 196.1 innings and posted an earned run average of 3.64 on her way to a 10-20 season, which included three shutout wins. Zimmerman was an honorable mention all-conference choice. Dyan DePas (*Fr., Waunakee*) and Erin Slaikeu (*Fr., North St. Paul, Minn.*) were also honorable mention picks.

Baseball

The 2000 season marked the end of an era when coach Terry Petrie hung up the cleats after 30 years at the helm. Since 1971, Petrie posted a 537-401 overall record. One of Petrie’s former players, Joe Vavra, will take over as the Blue Devil coach. Vavra played for the Blue Devils in the early 1980s and was drafted by the Los Angeles Dodgers. After his playing career, Vavra coached in the Dodger system for 13 years.

On the field, Brad O’Connell (*Jr., Elk Mound*) was the biggest story, rewriting parts of the Blue Devil record book as Stout posted a 19-17-1 season record. O’Connell, who was a finalist for the WIAC player of the year and a first team all-region player, finished the season hitting a

team-high .400, going 58-*for-145*. O’Connell broke Stout single season records in stolen bases (26 *in 26 attempts*) and home runs (15). He also led the team in runs scored (53), doubles (12), total bases (119), at bats (145), slugging percentage (.821), hits (58), stolen bases and attempts (26), games played (37), on base percentage (.467), runs batted in (46), home runs (15), and total plate appearances (166).

Named to the WIAC honorable mention squad were first baseman JR Dachel (*Sr., Bloomer*), pitcher Scott Meyer (*Sr., Austin, Minn.*) and third baseman Dave Rueber (*Jr., Afton, Minn.*).

Dachel finished the season hitting .367, going 47-*for-128*, with 10 doubles, two triples and seven home runs. Dachel stole eight bases. Finishing his four-year career, Dachel left his name all over the Stout record book, placing in the top 10 in most hits (159, *sixth*), doubles (30, *sixth*), stolen bases (40, *ninth*), triples (6, *fourth*) and home runs (23, *fifth*).

Meyer finished the season with a 6-6 overall record, pitching in a team-high 76.2 innings with a team-high 41 strikeouts and allowed only 13 walks. Meyer posted a 4.46 earned run average.

Rueber, a transfer from Iowa Lakes Community College, gave Stout stability at the third base side and also offered a strong bat. Rueber hit .365, going 46-*for-126* with 41 runs scored, seven home runs and 39 RBI, second behind O’Connell. On the basepaths, he was a perfect 7-*for-7* in stolen bases.

Men’s Track and Field

After a poor showing at the indoor national championships, Jamie Buchholtz (*Jr., Bloomer*) regained his All-American pole vault form at the outdoor championships, taking fourth in the meet. Buchholtz was the WIAC indoor pole vault champion and runner-up in the outdoor meet.

Buchholtz was never lonely in the pole vault pit, with teammate Jeff Rotering (*So., Waumandee*) matching him quite a bit of the way. Nationally, Rotering was 10th in the outdoor pole vault and seventh in indoor pole vault. On the conference level, Rotering was fifth in the outdoor and fourth at the indoor meet.

Eric Hanson (*Sr., Winona, Minn.*) rounded out his career by advancing to the outdoor national meet, placing 12th in the 1500-meter run.

Women’s Track and Field

Sara Pivec (*So., Coon Rapids, Minn.*) flexed her muscles all season long and advanced to the national indoor and outdoor track and field meets in the shot put. Pivec, the team’s MVP, earned All-America honors at the indoor championships by placing fourth. She was 16th at the outdoor championships. On the conference level, Pivec placed second in both the indoor and outdoor meets in the shot put and was seventh in the outdoor hammer throw.

Pivec chased the school shot put record all indoor season, setting new marks almost every time she competed, finally finishing with a school record 43-foot, 2-inch toss at the national meet.

Dana Rozmenoski (*So., Black River Falls*) set a school indoor pole vault record with a leap of 8-feet, 4.75-inches, while Andi Schwabenlender (*So., Bristol*) set a new outdoor mark at 8-feet, 10.25-inches.

Head coach Carlene Hochhalter resigned her position at the end of the season, and Joe Harlan, who coached four seasons at Clark College in Vancouver, Wash., will assume the role.

Alumni News

Class Notes

1920–1969

Don Winters '51, Clermont, Fla., is an evidence technician with the Clermont Police Department. **Gerald DeLeeuw** '62, New Berlin, is president of Post-Polio Resource Group of Southeastern Wisconsin. **Janice Fischer Gehring** '62, Menomonie, has retired after 20 years with the Dunn County Office on Aging. She served as the senior nutrition program coordinator. **Gaylord Herbst** BS '66, MS '67, Egg Harbor, has retired after 33 years of teaching and 21 years as athletic director at Seymour Schools. **James Bilderback** BS '67, MS '68, Oshkosh, has retired after 32 years of teaching for the Oshkosh Public School System. **John Rebb** MS '67 was named principal of Metro Tech High School, Phoenix, Ariz. **Lynn Beecher Trautner** '67, Appleton, has retired after 32 years of teaching middle school/junior high English. **Leslie Haight** '68, Clarkston, Mich., has joined Volkswagen of America Inc. as a curriculum designer. **Kathleen Buzicky Saladino** '68, Bellport, N.Y., has been elected secretary/treasurer for the Clothing and Textiles Division of AAFCS.

1970–1979

Dawn Watson Boehmer '70 was listed in the 1999 Who's Who of Professional Development. She is a CPA with M.O. Portanova & Assoc., Mt. Prospect, Ill. **Allan Carlson** MS '70 retired as technology coordinator in 1997 from Duluth Public Schools in Minnesota. Since then he has been the head librarian and technology coordinator at the Karachi American School in Karachi, Pakistan. **Donald Sponholtz** BS '70 and '71 was promoted to department chair of the technology education department at Horlick High School, Racine.

Thomas Bartlett '71, New Richmond, has retired after 29 years of teaching technology education at New Richmond Middle School and is now starting a siding and deck business.

Rhoda Warren '72 has earned a master's degree in educational administration and supervision from Ball State University, Muncie, Ind. She is currently an elementary assistant principal at Westfield-Washington Schools, Westfield, Ind.

David Brubaker MS '73 is project director, Center for a Livable Future, School of Hygiene and Public Health, Johns Hopkins University, Baltimore, Md.

Steven Duerwachter '74, Colleyville, Texas, was named senior vice president for business development at Baltimore Aircoil Co., a subsidiary of AMSTED Industries.

Susan Ludy Futterer '76 is director of Cook County Social Services, Grand Marais, Minn. **Donna Skidmore** '76, Thousand Oaks, Calif., is director of Dole Food Center and Publicity at Dole Food Co. **Debra Robole Iversen** BS '77, MS '93 is director of Campus Support Services, Austin Community College, Austin, Texas. **Diane Martin** '77, Raleigh, N.C, is vice president of sales and marketing for Summus Ltd. **Randal Olson** BS '77, MS '86 is president of Falcon Composites Corp., Menomonie. Falcon Sports, a division of Falcon Composites, announced in January that the Falcon B2 Graphite composite baseball bat has been approved by the NCAA and BESR Certified. **Ron Tuuri** BS '77, MS '84, professor of transportation and electronics at Ferris State University, Big Rapids, Mich., was recognized by the International Association of the General Motors Automotive Service Educational Program (ASEP) as the "National GM ASEP Instructor of the Year." **Rosemary Wenzel West** '77, Las Vegas, Nev., was named director of community development for the United Way of Southern Nevada.

Edith Jones Zumwalt '78, Lincoln, Nebr., is director of nutrition services for Lincoln Public Schools. **Patricia Koopman Kluetz** '79, professor of interior architecture at the University of Wisconsin-Stevens Point, has been elected president of Design Communication Association (DCA). The 600-member interdisciplinary organization is composed of professional designers and design educators from the United States, Canada and Central and South America.

1980–1988

Michael Becker BS '80, MS '83 was promoted to director of new sales at Ericsson Inc., Richardson, Texas. **Scott Bickler** '80, Montgomery, Texas, is a project manager for Insituform Technologies. **Paula Pike Dumanch** '80, Milwaukee, is a para-professional teacher at Gaenslen Elementary School. **Kathryn Schulz Grabow** '80, Delavan, was presented the 1999–2000 Field Supervisor Award from the College of Education at UW-Whitewater. **Luanne Flanagan Grignon** MS '80 is the owner of Annie's Tales, Mendon, Mass. **Kathy Koskinen Johnsrud** '80 is director of statistics at Federal Reserve Bank, Dallas, Texas.

Fred Nicora BS '81, MS '85, Belgium, is a technology education teacher for the Cedar Grove-Belgium Area School District. **Joseph Pregont** '81 is the president of Prent Corp., Janesville. Prent was honored for the sixth time in 10 years with the "Light Gauge Medical Package Award" from The Society of the Plastics Industry, Inc. (SPI) at the 2000 Thermoforming Institute Nationals Award held in Hawaii. **David Olson** '81, Arlington, Texas, is employed by L3 Communications Simulation and Training.

Julie Esse Frank '82 is director of human resources at First Consulting Group, Irving, Texas. **Julene Flanagan Piechocki** '82 is a fourth grade teacher at Story School, Milwaukee. **Denice Sterba Riley** '82 is a registered representative with AAG Securities at Anchor Bank, West St. Paul, Minn.

Toni Jensen Burrows '83 is a leisure travel specialist with Sato Travel, Fort McCoy. **LynDelle Skoglund** '83, Mound, Minn., is a retail sales supervisor for M&M/Mars. **Bradley Wallen** '83 is senior litigation manager at USAA Insurance, Colorado Springs, Colo.

Kaylene Walsh Kickhafer BS '85, MS '97, Excelsior, Minn., has established Kickhafer Consulting Services, providing medical and vocational case management to injured workers and risk control consultations for employers throughout Minnesota and western Wisconsin. **Linda Brown Pennings** '85 is a purchasing agent for Schreiber Foods Inc., Green Bay. **John Selzer** '85 is managing director at Allmerica Financial, Des Plaines, Ill. **Lori Hummell Stricker** '85, Beaver Dam is an administrative/accounts payable assistant for Wayland Academy. **Peggy Coughlin Billing** '86 is the owner/vice president of PP Retirement LLC, Lake Mills. **Holly Liimatta** '86 is an accountant for the University of Minnesota Bookstores, Minneapolis, Minn. **Lisa Weddle Pacelli** '86 is sales and marketing director for Blue Moon Licensing, Ramsey, N.J. **James Rachick** BS '86, MS '96 is a product engineer at Bergquist, Prescott, Wis. **Anthony Sjolander** '86 is director of preconstruction services at Adolfsen & Peterson Construction, Minneapolis.

Gerry Kitzhaber BS '87, MS '89, Fairfax, Va., has been promoted to lieutenant colonel. He is currently branch chief of resource management in the training division of the Army National Guard Bureau. **Geralyn Mundschau Kraft** '87, is a kindergarten teacher at Eisenhower School, Green Bay. **Greg Stillman** '87, Sturgeon Bay, is president of Foremost Management Services Inc.

James '88 and **Deana Christenson Gorecki** '91 reside in Pewaukee. James is a sales engineer with S & W Engines and Power Systems; Deana is a kindergarten teacher at North Lake School. **John Hilden** BS '88, MS '95 is a senior technical writer at Firstlogic Inc., La Crosse. **Kathleen Gulcynski Plachetka** '88 is a landscape designer for Complete Landscape, Rice Lake.

1989–1992

Joey Brennan '89, Sun Prairie, is the owner of Service Plus Janitorial Inc./Breathe Easy Air Duct Cleaning. **Debra Dexheimer** '89, De Pere, is a division manager for Sanofi-Synthelabo Pharmaceuticals. **Lynn Nelson Dressel** '89 is a human resources consultant for Land O'Lakes Inc., Arden Hills, Minn. **Mark Graham** '89, Milwaukee, is a manager at Target. **Terry Martin** '89, Random Lake, has received a master's degree in engineering

management from Milwaukee School of Engineering. He is currently employed as a facilities manager at Milwaukee Electronics Corp.

Cynthia Brenkus '90 is art director for The Sporting News-Online, St. Louis, Mo. **Darrin Graham** '90 was promoted to customer service manager at American Printing Co., Madison. **Daniel Hirst** '90 is a packaging engineer/food technologist at Hormel Foods Corp., Austin, Minn. **Christian Larson** '90 is a technical resource manager for Imation Corp., Oakdale, Minn. **Steven Loppnow** '90 is general manager and owner of Venison America Inc., St. Paul Park, Minn. **Ryan Schwechler** '90 is a construction project manager for Rottlund Homes, Roseville, Minn.

Jenifer Gilbertson '91 was promoted to senior designer for Nike Kids at VF Corp., Greensboro, N.C. **Jeffrey** '91 and **Caroline Olson Husby** '91 reside in Oviedo, Fla. Jeffrey has been promoted to sales manager at Southeast Correct Craft; Caroline is assistant manager at Talbot's. **Kelly Massie** '91, Hudson, is the owner of Croix Valley Carpentry. **Heidi Roeder** '91 is a CAD grader at Quiksilver, Huntington Beach, Calif.

Steven Johnson MS '92 has received a master of divinity degree from Luther Seminary, St. Paul, Minn. He has accepted a call to serve as an associate pastor at Bethesda Lutheran Church, Inver Grove Heights, Minn. **Tony Pelikan** '92 is a project engineer at Niro Inc., Hudson. **Joseph Stichart** '92 was promoted to senior packaging engineer at Bath and Body Works, Columbus, Ohio.

1993–1996

Heidi Allness '93 is a territory manager for Frito-Lay Inc., Chicago, Ill. **Melissa Wieser Atkinson** '93 is special events coordinator for Capital Credit Union, Kimberly. **Paul Fagerland** '93 is a sales representative for Green Bay Packaging, Cincinnati, Ohio. **Susan Olson Fugere** '93, St. Paul, Minn., has been promoted to market development supervisor at 3M. **Jason Perr** '93 is assistant controller in the accounting department of Renaissance Esmeralda Hotel, Indian Wells, Calif.

Jeffrey Berends '94 is a quality manager for Minnesota Flexible Corp., St. Paul, Minn. **Julie Garnett Kossman** BS '94, MS '96 is a guidance counselor at Century High School, Rochester, Minn. **Michael Liston** '94 is a technical consultant for Econoprint Inc. **Michael Paddock** '94, Hartland, has recently passed the certification exam for the Club Manager's Association of America and is now a Certified Club Manager. **Amy Peterson Ramseier** '94, Osseo, is a kindergarten teacher for Osseo-Fairchild School District. **Ryan** '94 and **Jody Preimesberger Rindy** '95 reside in Madison. Ryan is an industrial designer at Design Concepts; Jody is an account executive at WMSN Fox 47. **David** '94 and **Julie Dostall Sansone** '94 reside in Hudson. David is a chef with Aramark Food Service; Julie is a project manager for Diversified Graphics. **Paul Smith** '94 is a project engineer with Phillips Plastics, New Richmond. **Kristin Hanson Squire** '94 is an account consultant for Comprehensive Care Services Inc., Eagan, Minn. **Heather Davis Steffen** BS '94, MS '96 is an injury manager for The TLC Companies, Arden Hills, Minn. **Kathryn Woyak** '94 is general manager of Western Racquet Club, Elm Grove.

Brandon Backus '95, Chicago, Ill., has been promoted to director of sales training at Classified Ventures. **Stephanie Olsen Brockway** BS '95, MS '98 is a high school counselor in DeKalb, Ill. **Rodney Hafner** '95, River Falls, has been promoted to manager of the industrial engineering department at Robin Manufacturing. **Maureen Holt** '95, Peoria, Ariz., is a publication information representative for Best Western International. **Julene Hahn Stokes** '95 is food and beverage manager at The Restaurant and Pagliacci's Taverna at Sentry Insurance's World Headquarters in Stevens Point.

Michael Beilke '96 has received certification in marriage and family therapy in the state of Wisconsin. **Stephanie Sand Brecke** BS '96, MS '97 is a dental hygiene instructor at Northcentral Technical College, Wausau, Wis. **Shannon Day** '96 is food

and beverage supervisor at Wilderness Hotel and Golf Resort, Wisconsin Dells. **Heather Dickert** '96, Racine, is sales manager at the Racine Marriott. **Aimee Dillett** '96 is in inside sales at Datexx-Ohmeda, Madison, Wis. **Kelly Esterby** '96 is associate art director at The Arnold Group, Minneapolis, Minn. **Laura Fletcher** BS '96, MS '99 is a research coordinator at Prairie Psychiatric Center, Fargo, N.Dak. **Charles Fredrickson** '96 is a construction manager for Hoffman Corp., Appleton. **Chad Froeschle** '96, was selected the 1999–2000 Young Marketing Educator of the Year for the Beaver Dam Unified School District. **Jennifer Gelinskey** '96 is a pre-press operator at Allied Printing and Graphics, South Milwaukee, Wis. **Gayle Hamann** '96 is a kitchen manager at Perkins, Rice Lake, Wis. **Jeffrey Heuer** '96 is a designer/sales representative at Specor Express, Milwaukee, Wis. **Melissa Jairett** '96 is a teacher at Chapman Child Learning Center, St. John Medical Center, Tulsa, Okla. **Catina Reynolds King** '96 is assistant manager at Michael's Arts and Crafts, Mishawaka, Ind. **Renee Vavra Klatt** '96 is a community living specialist for Lutheran Social Services, Eau Claire. **Heidi Kostelac** '96 is a professional products specialist for Ecolab, St. Paul, Minn. **Kimberly Kalkbrenner La Roche** '96 is a sales/marketing representative for Excel Systems Inc., Minnetonka, Minn. **Yvette Mayzlik Louks** '96, Blooming Prairie, Minn., is the store manager at Wilson's Leather Experts and a Mary Kay consultant. **Suzanne Malom** '96 is a merchandise assistant at Kacey Fine Furniture, Denver, Colo. **Allison Bailey Mullen** '96 was promoted to office manager at Sela Roofing and Remodeling, Minneapolis. **Daniel Olinger** '96 is deductions supervisor in accounts receivable at Minnetonka Brands Inc., Eden Prairie, Minn. **Tina Meyer Olson** '96 is a special education teacher for I.S.D. 381, Silver Bay, Minn. **Deon Sawyer** '96 is a school social worker at Ascent Junior High School, Chaska, Minn. **Paul Seggelink** '96 is a quality engineer for Pierce Mfg., Oshkosh. **Lisa Macik Steig** MS '96, Osseo, is a school counselor for Osseo-Fairchild School District. **Stephanie Sura** '96 is a service associate at Uniprise, Eau Claire, Wis. **Doug Walrath** '96 received Idaho's Technology Teacher of the Year "Five years or less" for 1999. **Mark Zwieg** '96 is a real estate representative for Prime Outdoor Group, Chicago, Ill.

1997–1999

Mark Beise '97 is a technology education teacher for Rice Lake School District. **Blake Dinger** '97 is a sales representative for Stanley-Bostitch, Sun Prairie. **Karne Dunshee** '97, St. Paul, Minn., is a designer with de Zinnia. **Andrew** '97 and **Alyssa Sederholm Farrar** '98 reside in St. Paul, Minn. Andrew is a counselor with Neighborhood Services Inc.; Alyssa is staffing and personnel manager for Prom Management Group Inc. **Mary Manthei Gensen** '97 is a designer for Schmit Prototypes, Menomonie. **Dana Heitman** '97, Columbia, Tenn., is a manufacturing manager for Menasha. **Joan Crowther Hougum** '97 is a recruitment specialist at Macy's West, Bloomington, Minn. **Randy Kliment** '97 is the general manager of Super 8 Motel, Sheboygan. **Nicole Radunzel Leonard** '97 is a human resources service consultant at National Computer Systems, Eden Prairie, Minn. **Katie O'Rourke** '97, Denver, Colo., is a dietitian for Reiman Publications. **Raymond Przekurat** '97, Stevens Point, is a technology education teacher at Mosinee High School. **Alexander Zeitler** '97 is an electronic assembly manufacturing process engineer with IBM, Rochester, Minn.

Robin Barrett '98 is an elementary teacher with the Bloomington Public Schools, Bloomington, Minn. **Stacey Becker** '98 is tourism marketing manager at the Saint Paul Convention and Visitors Bureau, St. Paul, Minn. **Sarah Branstad** '98 is a software engineer at Zamba Solutions, St. Paul, Minn. **Jessica Bruce** '98 is a territory manager for Ralston Purina, Inver Grove, Minn. **Kevin Conrad** '98 is a market manager at Sherwin Williams, Cleveland, Ohio. **Timothy Dahl** '98 is a pastry chef for Bertil's, St. Paul, Minn. **Amy Munzinger Dykman** '98, Ply-

mouth, Minn., is benefits manager for the Hyatt Regency Minneapolis. **Michael Drown** '98 is a a business systems and technology teacher at Pine Ridge High School, Deltona, Fla. **Olaf Edgar** '98 is a territory sales manager at Alliant Foodservice, Eagan, Minn. **Sarah Fennell** '98 is a staffing manager at Ultimate Staffing, Englewood, Colo. **Amy Goettl** '98 is CSO of brokerage at American Express, Minneapolis, Minn. **Kelly Franks** '98 is a resident counselor at Cottonwood Group Home II, Centuria, Wis. **Richard Germann** '98 is a teacher with the Eau Claire Area School District, Eau Claire, Wis. **Susan Hamann** '98 is director of dietary at Green Acres Country Care Center, North Branch, Minn. **Kristi Dickerson Harney** '98 is a software engineer at IBM, Rochester, Minn. **Kennedee Her** '98 is an advisor at UW-Stout, Menomonie, Wis. **Jessica Hoff** '98 is assistant property manager/accounts payable associate at Cave & Associates Ltd., Roseville, Minn. **Laura Ingo** '98 is a teacher for Glenbard North High School District 87, Carol Stream, Ill. **Zachary Ische** '98 is president and owner of Fitness for Life of Naples Inc., Bonita Springs, Fla. **Mary Comeau Jacks** MS '98 is a psychotherapist at Nystrom and Associates Ltd., New Brighton, Minn. **Erin Jackson** '98 is a family and consumer education teacher with the Wisconsin Dells School District, Wisconsin Dells, Wis. **Jessica Joles** '98 is a project coordinator at the Salt River Project, Tempe, Ariz. **Jessica Kelm** '98 is a technical trainer at Met Life Auto and Home, St. Paul, Minn. **Mark Kingsbury** '98 is assistant art director for North American Outdoor Group, Minnetonka, Minn. **Jeremy Kolbe**, Bloomington, Minn., is a superintendent at Pulte Homes. **Beth Hanson Luck** '98 is a first and second grade reading teacher at Sam Davey Elementary, Eau Claire, Wis. **Kyra Lunde** '98 is director of youth education at Hope Lutheran Church, Eau Claire, Wis. **Rynn Maurer** '98 is an outpatient dietitian at Olmsted Medical Center, Rochester, Minn. **Amy Sternat Miller** '98 is director of sales and marketing at Holiday Inn, Fond du Lac, Wis. **Jason Mueller** '98 is a territory manager at Scott's Company, Marysville, Ohio. **Stacie Naegle** '98 is a human resources assistant at IMI Cornelius, Anoka, Minn. **Michael Nesterick** '98 is an elementary teacher at Lakeshore Elementary, Fon du Lac, Wis., and was awarded with the First Year Teacher of the Year Award in Wisconsin. **Brenda Schwechel** **Ralston** '98 is a training specialist at the Milwaukee Center for Independence, Milwaukee, Wis. **Jaime Roberts** '98 is a Delphi network system administrator at the Hilton Minneapolis, Minneapolis, Minn. **Matthew** '98 and **Kathryn Kaiser Rolli** '98 reside in Baldwin. Matthew is a graphic designer for Grafiti Sign and Design; Kathryn is a teacher at Calvin Academy, Mounds View, Minn. **Laurie Sabel** '98 is a project manager at Seeds of Health, Milwaukee, Wis. **Craig Sandbulte** '98 is a QA/manufacturing engineer at Medivators Inc., Eagan, Minn. **Bradley Schmidt knecht** '98 is a junior engineer with Finley Engineering Co. Inc., Eau Claire. **Shannon Schoch** '98 is a help desk analyst for Regis Corp., Minneapolis, Minn. **Marcia Snarski** '98 is a kindergarten teacher at St. John's Catholic School, Princeton. **Cory Stipek** '98 is operations manager for Pizza Hut, Menomonie. **Angie Woodward Stoskopf** '98 is a recruiting specialist with Volt Services Group, Woodbury, Minn. **Tammy Zarecki** '98 is a parent mentor at Professional Services Group, Kenosha, Wis.

Nathan Bauer '99 is a project manager for OSIO International Inc., West Covina, Calif. **Julie Lauer Borowski** '99 is a placement specialist with the Milwaukee Center for Independence, Milwaukee. **Patrick Carlson** '99, Bloomington, Minn., is superintendent at Hans Hagen Homes. **Mark Harper** '99, Richland Center, is a middle school technology, career and computer teacher for Riverdale School District. **Kevin Hintz** '99, Fort Atkinson, is a market research manager for the Wisconsin Innovation Service Center, UW-Whitewater. **David Murry** '99 is a therapist at Wyalysing Academy, Prairie du Chien. **Ann Granger Walters** '99 is a wide area network specialist at Luther Midelfort, Eau Claire. **Adam Wertz** '99 is manager of The Chart House, Lakeville, Minn.

Births

A son, Paul Francis, Aug. 17, 1999, to **Brad** '80 and **Mary Lou Basil Cummings** '81, Powell, Wyo. A son, Seth Marcus, June 24, 1999, to Marcus and **Kathryn Schulz Grabow** '80, Delavan. A daughter, Danielle Suzanne, Sept. 27, 1999, to Douglas and **Susan Walleen Stevens** '81, Gotha, Fla. A daughter, Claire Louise, Jan. 30, to Albert Madera and **Lisa Anderson-Madera** '82, Farmington, N. Mex. A daughter, Jennie Lillian, Nov. 23, 1999, to Mark and **Janis Hultman Sebaus** '82, Eagan, Minn. A daughter, Laura Jo, Feb 24, to Stephen and **Gail Saathoff Gerdts** '85, Hudson. A daughter, Megan Leigh, Jan. 19, to **Dean** '85 and Kim **McFadden**, Waukesha. A son, Gideon, Aug. 17, 1999, to Steven and **Kristine Webber-Peterson** '85, South St. Paul, Minn. A daughter, Brighid Angeline, Nov. 27, 1999, to Peter and **Peggy Coughlin Billing** '86, Lake Mills. A daughter, Madelyn Lura, March 27, to **Adam** '86 and Bethany **Lee-Lehner**, Pinckney, Mich. A son, Cameron Mitchell, June 10, to Charles and **Teresa Mitchell Bockes** BS '87, MS '90, Bellevue, Wash. A daughter, Katelyn Nicole, June 8, to **Steven** '87 and **Kimberly Zadra Mongerson** '87, Oswego, Ill. A daughter, Lauryn Marie, May 8, to Tim and **Karyn Mero Roszak** '87, Inver Grove Heights, Minn. A son, Douglas Donald, Aug. 8, 1999, to Douglas and **Margaret Klasen McFarland** '88, Eagan, Minn. A daughter, Margaret "Mattie" Elaine, May 28, 1999, to **Edward** '88 and Cindy **Reesman**, Arlington, VA. A son, Martin Jeffrey, Nov. 23, 1999, to **Jeffrey** '88 and Erica **Strey**, Oceanside, Calif. A son, Andrew James, June 19, to **Richard** '88 and **Anne Warmka Ward** '87, Milwaukee. A daughter, Alexa, to David and **Jill Batalden Amundson** '89, Balaton, Minn. A daughter, Grace Jacqueline, May 1, to **Joey** '89 and Victoria **Brennan**, Sun Prairie. A son, Thomas Patrick, April 25, to Scott and **Elizabeth Borman Deakin** '89, Whitefish Bay. A daughter, Kaylee Janay, March 17, to Kenneth and **Kathy Garvey Flato**ff '89, Menasha. A daughter, Bailey Marie, Jan. 13, to Dale and **Donica Lukes Mohr** '89, Green Bay. A daughter, Hailey Elizabeth, Oct. 9, 1999, to Jeffrey and **Lynda Straub Stephany** '89, Pewaukee. A daughter, Annie Summers, Dec. 30, 1999, to Paul and **Laura Summers Bachschneider** '90, Virginia, Minn. A son, Elijah James, Sept. 10, 1999, to **Daniel**

Marriages

Julie "Jap" Pecina '80 to Craig Ahern. Couple resides in Waukegan, Ill. Jennifer Lange to **Clay Vajgrt** '82, Oct. 16, 1999. Couple resides in Hayward, Calif. **Toni Jensen Moore** '83 to Jeff Burrows, April 15. Couple resides in Sparta. Sandra Martin to **Ty Couillard** '84, Dec. 27, 1999. Couple resides in Ashburn, Va. **Linda Brown** '85 to Dennis Pennings, Nov. 6, 1999. Couple resides in Denmark. Judy Petke to **Jeff Johnson** '85, March 25. Couple resides in Marshfield. Denise Sclaro to **Paul Chambers** '85, Feb. 4. Couple resides in Green Bay. Tammy Ruditys to **Peter Fortunski** '86, June 12, 1999. Couple resides in Lockport, Ill. **Susan Olson** '93 to Jason Fugere, April 2. Couple resides in St. Paul, Minn. **Melissa Wieser** '93 to John Atkinson, Aug. 28, 1999. Couple resides in Neenah. Tena Nelson to **Brad Preissel** '94, March 25. Couple

Deaths

Margaret Hartwell Robertson '30, March 7, 1999, Memphis, Tenn. **Kathryn Counsell Saunders** '30, Feb. 20, Oconomowoc. **Henriette Quilling** BS '31, MS '39, March 25, St. Paul, Minn. **Francis Whiting** '31, June 17, Minneapolis, Minn. **George Herrmeyer** '32, May 29, Menomonie. **Elmer Stindt** '32, March 23, Grayling, Mich. **W. Paulene Bonesho Bierman** '33, Aug. 26, 1999, Somerset. **Lorraine Steinbring Schwartz** '33, March 20, Fredericksburg, Va. **Margaret Watson Sandberg** '39, April 8, 1999, Karlstad, Minn. **Marjorie Bard Bidwell** '40, Feb. 11, Green Bay. **Leonard Stolfo** '40, Nov. 19, 1999, Dearborn, Mich. **Violet Zastrow** '41, Feb. 2, Fort Washington, Penna. **Elizabeth "Betty" Garrett Lies**

'90 and Cathryn **Hirst**, Austin, Minn. A son, Benjamin Christian, to **Christian** '90 and **Shari Wagner Larson** BS '88, MS '90, Menomonie. A daughter, Lillian Christine, Jan. 23, to Kevin and **Jocelyn Fons Collins** '90, Cincinnati, Ohio. A son, Isaac Arthur, Jan. 11, to Kurt and **Sandy Baker Marquardt** '90, Rochester, Minn. A son, Samuel David, Feb. 13, to **Kevin** '90 and Katherine **Miller**, Madison. A son, Michael David, April 22, to David and **Lynne Moldenhauer Opheim** '90, Lino Lakes, Minn. A son, Matthew Ryan, Jan. 8, 1999, to **Ryan** '90 and **Sherrie Leonard Schwechler** '92, Hudson. A daughter, Alyssa Katelyn, Feb. 11, to Allan and **Dawn Balsimo Cole** '91, Louisville, Ky. A son, Mason, March 7, to **Shannon** '91 and **Karen Delaney Groth** '95, Eden Prairie, Minn. A daughter, Katie Theresa, Oct. 16, 1999, to **David** BS '91, MS '91 and **Ronda Stensrud Kent** '91, Rice Lake. A daughter, Peyton Shae, Jan. 6, to **Kelly** '91 and Annette **Massie**, Hudson. A son, Mitchell Joseph, Feb. 6, to Bernie and **Liz Bongers Pisinger** '91, Kaukauna. A son, Mitchell Robert, Jan. 17, to Robert and **Jodi Hesselink Popp** '91, Green Bay. A son, Sean, March 15, to David and **Jill Johnson Sorenson** '91, Menomonee Falls. A daughter, Grace Isabelle, Oct. 20, 1999, to Brian and **Julie Pitlik Stefanik** '91, Eagle River. A son, Carter James, Oct. 7, 1999, to Darren and **Sheila Doroff Voss** '91, Brooklyn Center, Minn. A daughter, Courtney Christine, March 23, to **Chris** '91 and **Penny Check Warren** '91, Suamico. A daughter, Jordan, June 8, 1999, to Craig and **Lisa Berggren Fleek** '92, Ham Lake, Minn. A son, Jared Christopher, June 4, 1999, to **Bob** '92 and **Christine Kratowicz Kroll** '90, Neenah. A daughter, Sarah Nicole, Nov. 1, 1999, to **Christopher** '92 and Annette **Lambrecht**, Farmington, Minn. A daughter, Katherine McLean, April 20, to **David** '92 and **Anne Joseph Miller** '91, St. Paul, Minn. A daughter, Emily, Nov. 26, 1999, to **John** '92 and Tammy Noye, New Richmond. A son, Christopher Russell, Feb. 23, to **Tony** '92 and **Bonnie Petersen Pelikan** '92, Boyceville. A son, Aaron Bradley, March 19, to **Brad** '92 and **Leanne Jacobson Schnabl** '93, Merrill. A son, Oct. 18, 1999, to **Joseph** '92 and **Karen Wituschek Stichart** '91, Hilliard, Ohio. A daughter, Elizabeth Ann, Feb. 9, 1999, to Christopher and **Hope Hoesly Walker** BS

resides in Wisconsin Dells. **Dawn Balsimo** '95 to Eric Muths, March 25. Couple resides in Oakdale, Minn. **Cheryl Busse** '95 to Roger Truss, July 3, 1999. Couple resides in Oshkosh. Suzanne and **Donald Dilla** MS '96, Ed.S. '98, July 9, 1999. Couple resides in Eagan, Minn. **Tricia Foxwell** '97 to Cory Oberdas, June 17. Couple resides in Hudson. **Alison Jarr** '97 to **Christian Marx**, '94, Oct. 30, 1999. Couple resides in Plymouth. **Nicole Kuitunen** '97 to **Bret LaBuwi** '97, July 15. Couple resides in Eagan, Minn. **Mary Manthei** '97 to Reagan Gensen, Dec. 15, 1999. Couple resides in Menomonie. **Ann Poock** '97 to Larry Sickmann, May 20. Couple resides in Apple Valley, Minn. **Nicole Radunzel** '97 to Shawn Leonard, May 6. Couple resides in South St. Paul, Minn. Noelle Bauer to **Bradley Schmidt knecht** '98, Dec. 18, 1999. Couple resides

'44, June 9, 1999, Coeur d'Alene, Idaho. **Byron "Doc" Hughes** BS '47, MS '49, May 16, Phoenix, Ariz. **Richard Hamilton** BS '48, MS '48, Oct. 29, Kendallville, Ind. **DeWayne Burck** '53, Feb. 7, Freeport, Ill. **John Wenstadt** BS '53, MS '73, Sept. 27, 1999, Bella Vista, Ark. **August "Gus" Bell** BS '54, MS '59, July 23, Eau Claire. **Darrell Premo** '57, March 31, Mount Dora, Fla. **Melvin De Swarte** BS '58, MS '59, Jan. 29, Two Rivers. **Ronald Dhuey** BS '59, MS '60, Jan. 5, Allouez. **Kenneth Faber** '64, Jan. 17, Eau Claire. **George Winarski** '66, March 2, Eau Claire. **William Peters** '69, Feb. 3, Appleton. **Joy Wittchow** '69, March 27, Milwaukee. **Janell Olm Fellrath** '71, March 10, Luck.

'92, MS '98, Trego. A daughter, Hanna Rae, Feb. 11, to Lance and **Tonia Russell Dockter** '93, Riverview, Fla. A daughter, Elizabeth Ann, June 8, 1999, to **Peter** '93 and **Charlotte LeMay Fass** '91, Madison. A son, Isaac Daniel, Oct. 31, 1999, to **Daniel** '93 and **Jacqueline Butteris Lee** '93, Plymouth, Minn. A daughter, Lauren Elizabeth, Jan. 26, to **Matthew** '93 and **Michelle Estreen Lemorande** '92, Green Bay. A son, Cody William, Aug. 8, 1999, to Cory and **Cassandra Ostermann Passineau** '93, Allenton. A son, Benjamin, June 27, 1999, to David and **Julie Garnett Kossman** BS '94, MS '96, Rochester, Minn. A son, Joseph Anthony, June 6, to **Tony** '94 and Jennifer **Kuta**, Brooklyn Park, Minn. A son, Connor Robert, May 21, to **Justin** '94 and **Angela Hockert Martin** '97, Woodbury, Minn. A son, Ryan Michael, to **Michael** '94 and Anne **Mass**, Muskego. A son, Zachary Hunter, Feb. 29, to Eric and **Carol Uerling Miller** '94, Kaukauna. A daughter, Alissa Mae, March 6, to **Michael** '94 and **Carol Smits Petrina** '94, Kewaunee. A son, Parker Scott, Aug. 8, 1999, to Jeffrey and **Amy Peterson Ramseier** '94, Osseo. A daughter, Marissa Ruth, March 3, to **Stephen** '94 and **Kristen Porzky Roberts** '93, Sun Prairie. A son, Keegan David, Nov. 21, 1999, to **David** '94 and **Julie Dostall Sansone** '94, Hudson. A son, Nathan Thomas, Dec. 21, 1999, to Tom and **Karri Spanbauer Blik** '95, Green Bay. A daughter, Elana Grace, May 5, 2000, to **Eric** '95 and **Amy DeCurtins Double** '94, Woodbury, Minn. A daughter, Cailin Eleanor, Oct. 20, 1999, to Joshua and **Stacy Farrar Jacobs** '96, Delavan. A daughter, Gabrielle Renee, Feb. 13, to Aaron and **Yvette Mayzlik Louks** '96, Blooming Prairie, Minn. A daughter, Josalyn Marie, Dec. 2, 1999, to George and **Tina Meyer Olson** '96, Two Harbors, Minn. A daughter, Alyssa, July 5, 1999, to **David** '95 and **Nicole Hoiness Stratton** '96, Burnsville, Minn. A daughter, Carlie Ann, to **Michael** '97 and Susan **Chandler**, Cottage Grove, Minn. A daughter, Maureen Kelly, Dec. 14, 1999, to Mark and **Angela Creighton Rein** MS '96, St. Paul, Minn. A daughter, Gabrielle Grace, June 7, 1999, to **Raymond** '97 and Dawn **Przekurat**, Stevens Point. A son, Clay, February 4, 2000 to Scott and **Lisa Risen Kees** '98, Mondovi. A daughter, Rachel, May 3, 1999, to **Timothy** '98 and **Karla Renne Krohn** '98, Madison.

in Mondovi. **Kristi Dickerson** '98 to **Skye Harney** '99, Oct. 1999. Couple resides in Rochester, Minn. **Angela Helm** '98 to **John Ryun** '97, Oct. 30, 1999. Couple resides in Madison. **Alison Marschall** '98 to Jeffrey Hutchinson, Jan. 22. Couple resides in Darien, Ill. **Lisa Rozinski** '98 to Ed Neumann, Oct. 2, 1999. Couple resides in Madison. **Jill Salzmnn** '98 to Justin Segerson, June 3. Couple resides in McFarland. **Alyssa Sederholm** '98 to **Andrew Farrar** '97, April 8. Couple resides in St. Paul, Minn. **Dorothy Elmhurst** '99 to **Benjamin Haggerty** '98, Sept. 11, 1999. Couple resides in Merrill. **Michelle Milbauer** '99 to **Jason Peterson** '99, April 1. Couple resides in New Berlin. Joanne Staudacher to **David Murry** '99, Aug. 1999. Couple resides in Prairie du Chien.

Larry Hinner BS '71, MS '75, March 26, Verona. **Barbara Kurtz Perry** '71, Feb. 25, Lyle, Minn. **Jesse Speed** MS '71, Dec. 26, 1999, Irving, Texas. **Monique Cooper Dinsmore** '72, Nov. 2, 1998, Tracy, Calif. **Donna Smith** '74, July 9, 1999, Peoria, Ill. **Jeffrey Vogt** '75, Jan. 11, Howards Grove. **Dean Petersen** '80, April 4, Mundelein, Ill. **Paul Kjentvet** '84, Jan. 22, Brookfield. **Robert Bloss** '92, Dec. 23, Alma.

Spotlight

Mike McKinney '87 was recently promoted to construction manager for PCL Civil Constructors, Southwest Division. In his 10 years working for PCL, McKinney has continued to grow in his positions and has managed many different construction projects including a diversion dam in Ventura, Calif.; flood control dam in New Mexico; various pipeline projects in San Diego, and Spanish Forks, Utah; and wastewater treatment plant improvements and other projects in Phoenix.



McKinney

In his current position, McKinney is also responsible for all of PCL's activities in the San Diego area and reports directly to the vice president and district manager in Tempe, Ariz. He is also responsible for overseeing all work in progress, procuring new work in San Diego, and staff development and recruiting.

His wife, Sharon Weber McKinney, graduated in 1987 with a degree in industrial technology. The McKinneys have one son, James; and two daughters, Casey and Kaitlyn.

Joan Pleuss '67, senior research dietitian at the Medical College of Wisconsin's General Clinical Research Center, has been named president-elect of the Wisconsin Dietetic Association and will chair its annual meeting in Madison next April.



Pleuss

Pleuss, who joined the Medical College faculty in 1974, serves as lead assessment nutritionist for the Medical College arm of the national Women's Health Initiative study. She also serves as a preceptor for freshman medical student nutrition classes, as nutrition consultant to TOPS (*Take Off Pounds Sensibly*) Inc., and as a guest lecturer at Mount Mary College.

A past president of the Milwaukee Dietetic Association, she is also secretary-treasurer of the National Association of General Clinical Research Center Nutritionists, and has served as a delegate to the American Dietetic Association, which honored her with its Recognition of Service award in 1997.

Pleuss received her bachelor of science degree in dietetics from UW-Stout, and went on to earn her master of science in nutrition and food science from UW-Stevens Point. She served her dietetic internship at the University of Michigan Hospitals in Ann Arbor.

Pleuss was also honored with The Wisconsin Dietetic Association's Medallion Award in 1993.

David Krings '73, credits his well-rounded UW-Stout education for enabling a career path that led from middle and high school instruction to building inspection, heading a city building department and, most recently, to a position as building code representative for the State of Minnesota. The Elmwood, Wis., native graduated with a bachelor of science degree in industrial education in 1973. Continuing to use his



Krings

teaching skills, Krings is credited with mentoring several individuals who started their careers in building code enforcement.

Following graduation, Krings taught industrial arts (*technical education*) in the Darlington, Wis., and Apple Valley, Minn., public school systems. He became a building inspector in Plymouth, Minn., before accepting the position of chief building inspector for Lakeville, Minn. Soon after Krings' arrival in Lakeville, a construction boom followed, making Lakeville one of the fastest growing communities in Minnesota. During his 13-year tenure with Lakeville, the city's population grew from 17,900 to more than 38,000, and Krings oversaw the issuance of nearly a billion dollars of residential and commercial construction permits in the community.

Since 1998, Krings has served as building code representative for the Building Codes and Standards Division, Department of Administration, State of Minnesota. His responsibilities include providing plan review services and technical information assistance for building construction projects owned, funded or licensed by the State of Minnesota. These structures include schools, hospitals, nursing homes and correctional facilities. He also continues to use his education degree by teaching various building code classes offered by the State Building Codes and Standards Division. Krings is a Minnesota licensed building official and has obtained building inspector certification through the International Conference of Building Officials.

A resident of Lakeville, Minn., Krings is a member of the Lakeville Lions Club. He is currently coordinating the Lakeville Lions involvement in a local Habitat for Humanity project.

Lawrence Lyons '78, corporate manager of employee relations for Hormel Foods Corporation, has been promoted to director of personnel. Headquartered at the corporate offices in Austin, Minn., he will report to James A. Jorgenson, senior vice president of corporate staff.



Lyons

In his new position, Lyons assumes increased responsibilities. He will oversee the company's employee compensation, training and development, safety and security, professional staffing and recruitment, and employee relations.

A 21-year employee, Lyons had been serving as corporate manager of employee relations for two years. He started his Hormel Foods career as an industrial engineer at the Fort Dodge, Iowa, plant in 1978.

Lyons transferred to the corporate offices as compensation analyst in May 1981 and, four years later, became industrial relations supervisor. In February 1988, he relocated to the Beloit, Wis., grocery products manufacturing plant as manager of personnel and purchasing and, in January 1993, returned to the corporate offices as corporate manager of safety and security. He was named corporate manager of employee relations in December 1997.

A native of Red Wing, Minn., Lyons earned his bachelor of science degree in industrial

technology from UW-Stout. He attained his Professional Human Resource Certification in 1994.

Maryann Koepf Bush '72, counselor at Riverland Community College in Austin, Minn., has received the 2000 Outstanding Leadership Award from the Minnesota School Counselor's Association. She earned her degree in family and consumer education from UW-Stout and completed her master's at Minnesota State University-Mankato.



Bush

The award was presented by Jon Larson, Midwest vice president of the American School Counselor Association at the annual conference held April 30-May 2 at Madden's Resort in Brainerd, Minn. The Southeast division had selected Bush and her nomination was then forwarded to the state association for consideration. She has served as president of the Southeast division, post-secondary vice president of MSCA and chair of the Minnesota ACT council, and has been editor of the MSCA newsletter "*GUIDELINES*" for 10 years.

Gretchen Sommerfeldt '99, has joined Zizzo Group Advertising as a graphic designer. She joined Zizzo Group Advertising from Circle Midwest Inc., a graphic design firm that merged with Zizzo Group Advertising on May 1, 2000.



Sommerfeldt

Sommerfeldt joined Circle Midwest as a graphic design intern and joined the firm full time in 1999. She earned her bachelor of fine arts degree in Art with a graphic design concentration at UW-Stout. Sommerfeldt is a native of Hartland, Wis., and now lives in Wauwatosa, Wis.

Sarah Gorham '79, has been appointed academic department director for The Art Institute of Atlanta's associate degree program in the culinary arts. Gorham graduated with



Gorham

her bachelor of science degree in hotel and restaurant management from UW-Stout.

A member of the ACF Atlanta Board of Directors and a certified executive chef, Gorham brought her expertise in the food service industry to The Art Institute of Atlanta in 1992 when the culinary arts program was just a year old. Gorham brings 28 years experience in the food service industry to her position. Previously, she served as executive chef/sous chef/food production manager for Marriott Hotels and Resorts, and has co-owned and served as chef for Two Chefs Inc., a catering company in Atlanta.

Since 1991, the culinary arts program at the institute has grown to be the largest provider of culinary arts education at the associate degree level in Georgia. More than 800 students have completed the program, which emphasizes hands-on training in basic food preparation skills through advanced culinary arts techniques.

Approximately 1,900 students attend The Art Institute of Atlanta, of whom about 75 percent are from Georgia, with the remaining

students representing 38 states and 29 foreign countries.

Sally Weiss Schendel '61, and her husband, Mike, were honored as Good Neighbors for 1999-2000 by the Greater Menomonee Area Chamber of Commerce for their volunteer involvement with The Oaks senior independent living center and various other community activities.



Schendel

Schendel is a native of Dunn County and a graduate of Menomonee High School. She recalls that some of the classes offered at the high school were taught in Harvey Hall. "We walked through a tunnel to get from the high school to Stout for those classes," she said.

After high school, Schendel attended Stout at the suggestion of her father. "My dad sort of 'bribed' me to go to Stout...I think he wanted me in Menomonee as long as possible! So right after graduation I started with classes in summer school," she said. Schendel continued on with regular sessions and summer school, graduating in 1961 with a major in home economics education after only three and a half years.

While at Stout, she was a member of Alpha Phi and remembers singing Christmas carols for Mrs. LaPointe at what is now the Wilson Mansion.

After graduation she taught home economics at Lincoln Jr. High School in La Crosse, Wis., and at Gale-Etrick High School in Galesville, Wis. After her two daughters, Krista and Angela, were born, she taught evening adult education classes for many years.

Schendel's work at the Oaks includes chairing the Public Relations Committee, which involves publicity and hosting a monthly information meeting. Working with the residents on the decorating committee was an exciting aspect of the project, she said.

Both she and her husband have kept busy within the community since their return. "We have earned our Master Gardener certificates; sing in the Community Concert Choir; and were members of the Community Choir that toured Europe in 1998, serving as ambassadors for Menomonee and the Chippewa Valley," she said. Schendel also enjoys showing their restored '49 Studebaker in area parades and car shows. Sally and her husband are also co-owners/operators of the Schendel Family Tree Farm near Wheeler.

"My education at Stout provided me with the expertise in organizational skills, an interior decorating background, persistence...and some great recipes for refreshments at those monthly informational meetings for The Oaks!" she said.